

QSSUG Finance/Personnel Committee Child Support Garnishments Webinar February 21, 2018



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|---|--|--|---|---|--|
| Matold Schmazzheodek, Gamma March 13, 2009 | T OF CHILD SUPPORT | identified your company as an employer tronic funds transfer (EFT) pursuant to I for your reference. I make child support payments by EFT: agistered, you will receive a Personal ng information to enable the routing of te. | electronically. For more information on e Employer Section at <u>www.casdu.com</u> , child support withholding payments into SDU). The following information must be ss the payment quickly and accurately to Date withheld SEE participant ID number SEE participant ID number | ided with the peyment. To obtain a CSE 195 or DCSS 0116) to the SDU. Forms 18, West Sacramento, CA 95798. If the e delayed. 3 , CSE case numbers, or if you are contact us at (666) 325-1010, or e-mail te at <u>www.casdu.com</u> . | E OF CALÉCIERA - REALTH AND HUMMI REBVICES ADDUCY DEPARTMENT OF OHLD SUPPORT SERVICES |
| CALIPORNIA DEPARTMENT OF CHILD SUPPORT SERVICES STATEOF CALFORNIA PO Box 199064 Secremento, CA 5798-9004 | T22***AUTO**ALL FOR AADC 956 1151406 SACRAMENTO CO SUPT OF SCHOOL PO BOX 286003 SuCRAMENTO, CA 85828-9003 SuCRAMENTO, CA 85828-9003 Ildinhuhuhuhuhuhuhuhuhuhuhuhuhuhuhuhuhuhuhu | Dear PAYROLL DEPARTMENT: The California Department of Child Support Services (DCSS) has that is required to submit California child support payments by elec California Family Code § 17309.5. A copy of the Code is enclosed For your convenience you can choose from the following options to an option the following options to Automated Clearing House (ACH) debit option Automated Clearing House (ACH) debit option Automated Clearing House (ACH) debit option Automated Clearing House (PIN) and instructions to setup bank payments from the designated account on a designated da | Auromated Creating House (ACH) Credit option ACH credit involves instructing your bank to transfer funds this method, contact ins SDU at (869) 325-1010, or visit this Electronic payment to constant and (869) 325-1010, or visit this one electronic payment to the California State Disbursement Uhit (included for each employee withholding so that the SDU can procee the employee's account: Employee's last name Employee's social security number Amount withheld for each employee | The CSE case number (a State-designated identifies), must be prov case number, you must send an income withholding order form (FL can be faxed to (888) 557-5471 or mailed to CA SDU PO Box 9802 case number is not included with the payment, disbursements will b If you have questions related to electronic payment processing currently submitting your payments to the SDU electronically, at casdu-electronichelpdesk@firstdata.com, or visit the Web si | star Bitrologie Minalezie et Pauchecken M-G) Outereen Nazee X (1202020) |

Financial Solutions

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Overview





- Software developed in 2009 to help customers comply with a mandate from the California Department of Child Support Services (DCSS) requiring certain "companies" to submit California child support services payments by electronic funds transfer (EFT).
- Once initial setup is completed, including CASDU verification and certification, payments are sent to the California State Disbursement Unit (CASDU) using one of the following options:
 - Automated Clearing House (ACH) debit option
 - Automated Clearing House (ACH) credit option.
- Garnishment data is maintained using the Deductions (PD) and Child Support Information dataforms in Employee Maintenance.





Initial Setup (Financial System)





- 1) Set up a new Liability Object code named Child Support, CA State Disbursement Unit, etc., that rolls up to Object 9500
 - Done in: Finance | Settings/Master Files | Chart of Accounts/Beginning Balances | Field Maintenance

| pdated Succ | essfully (CA-FIE | LD-DEF) | | | • | 9 | | | | | | |
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| 2 | Resource | 4 | Numerio | : N | 0 | Yes | Distric | t | | Yes | | |
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| ▶ 4 (| Object | 4 | Numeric | : N | 0 | Yes | Distric | t | | No | | |
| 5 | SUB-OBJECT | 2 | Numerio | : N | 0 | Yes | Distric | t | | No | | |
| 6 | Goal | 4 | Numerio | : N | 0 | Yes | Distric | t | | No | | |
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| 8092 | PERS RLR | | | PERS RI | | | | | | | | |
| 9209 | AR Set Up | | | ARSETU | | | | | | | | |
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| 9514 | H/W LIABILI | ΓY | | HW-LB | | | | | | | | |
| 9515 | SUI LIABILIT | Y | | SUI-LB | | | | | | | | |
| 9516 | WORKERS CO | OMPENSATI | ON LIABIL | WC-LB | | | | | | | | |
| 9517 | PERS-BO LIA | BILITY | | PBO-LB | | | | | | | | |
| 9840 | Revenue Co | ntrol | | Rev Ctl | \vdash | | | CT - Con | trol Object | | | |
| | | | | 1 | 0.500 | 1) | | | | | | |





- 2) **Validate a Liability account string** containing the new Liability Object set up in the previous task.
 - Done in: Finance | Settings/Master Files | Account Maintenance

| | 🗇 Account Maintenance | | 39 - QSS DEMO | NSTRATION DIS | STRICT | QSS/OA | _ | | × |
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| | District : 39 | | | | | | | I | nspect |
| | Fiscal Year : 08 | | | | | | | | |
| | Account Number : | Resc Y Obj 000-0-953 | 50 Goal F | unc CstCtr | Ste Mngr -000-0000 - | | | | |
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| Clearing Fund | | | | | Liability | | | | |
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3) Set up clearing rules for the liability account string set up in the previous task.

- Done in: Finance | Settings/Master Files | Clearing Rules... | Clearing Rules (GLMT03) Tab
- Choose appropriate Fiscal Year and District | <u>**EE PAY**</u> Clearing Rules Tab
- Select a row with "Vol-ded class nn" in the description column and nothing in the Option or Clearing Account column
- Enter a value from the drop-down selection in the Option column (if desired), and the newly validated Liability account string from the previous step

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| | | | | | | | | Inspect |
| | Ĺ | Eield Master (GLM | IT01) Account Struc | ture (GLMT02) | <u>Clearing Rules (GLMT03)</u> | Control Objects (GLMT04) | Control Info. (GLINIT) | 1 |
| | | Fiscal Year: 08 | District: 39 - T | THE TRAIN US | D | • | | |
| | | | learing Rule | EE PA | Y Clearing Rules | E <u>R</u> Benefit Clearing | Copy/Del Clea | aring Rules |
| | | Option | Description | VD Num | Clearing Account | Due from | Dbj Due to Obj | <u>^</u> |
| | | | Vol-ded Class 1 | | | | | |
| | | | Vol-ded Class 2 | | | | | |
| In this example. | | | Vol-ded Class 3 | | | | | |
| | | | Vol-ded Class 4 | | | | | |
| Vol-ded Class 9 | | | Vol-ded Class 5 | | | | | |
| will be used since | | | Vol-ded Class 6 | | | | | |
| will be used since | | | Vol-ded Class 7 | | | | | |
| it's currently | | | Vol-ded Class 8 | | | | | |
| it s carrently | | • | Vol-ded Class 9 | | | | | |
| empty | | | Vol-ded Class 10 | | | | | |
| • • | | | Vol-ded Class 11 | | | | | |
| | | _ | Vol-ded Class 12 | | | | | |
| | | | Vol-ded Class 13 | | | | | |
| | | | Vol-ded Class 14 | | | | | |
| | | | Vol-ded Class 15 | | | | | |
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| | | | Vol-ded Class 20 | | | | | |
| | | | Vol-ded Class 21 | | | | | |
| | | 1 | Vol-ded Class 22 | | | I | I | Ť |
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| | | | | | | Yr:2008 Dist:39 Site: | 0 GS: W 2/21/20 | 18 4:45 AM |





- 4) Set up the new Vol-ded for Child Support garnishments.
 - Done in: HR Code Maintenance #2 | Payroll County | Voluntary Deductions
 - Verify the Vol-ded number selected for Child Support garnishments isn't already being used
 - HSS strongly suggests choosing a new, never-used Vol-ded number when implementing garnishments

| | ✤ Voluntary Deductions (VD) | 39 - THE TRAIN USD | QSS/OASIS | _ | | × | |
|-------------------|----------------------------------|-------------------------------|------------------------------------|-----------|----------|------|---------------------|
| | File Options | | | | | | |
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| | | | | | AddMo | de 🔡 | will sot Poymont |
| | Vol-ded Codes | 0000 - TESTING THE GDS | | | | | Cycle to "N" so a |
| | Vol-ded Code: | 0199 | | | | | trailing warrant is |
| | Name: | CA State Disbursement Unit | | | | | NOT printed and |
| | Abbr: | CASDU | | | | | the payment does |
| | Payee Name: | | | | | | NOT go through |
| The value entered | Address | | | | | | the Vol-ded |
| here MUST match | Line 2: | | | | | | payment system. |
| the Vol-ded Class | Line 3: | | | | | | |
| chosen in the | City: | | State: V ZIP: | | | | |
| previous step | Clase | 09 🗸 | Global Default | ~ | | | |
| | Other vol-ded number for payment | 0000 - ~ | cenefit Mapping Group | 0000 ~ | | | |
| | Payment Cycle | | VLD Override Processing Rule: | ~ | | | |
| | | VLD System will print separat | e checks for each district/vol-ded | | | | |
| | | | Ver 2008 Dict: 39 Site: 00 CS: W | 2/21/2019 | 5-24-04 | AM | |
| | | | 11. 2000 DISC 35 SILC. 00 05. W | 2/21/2010 | 5.24.041 | A.1 | |





Initial Setup (Technical)





Initial Setup (Technical)

The Child Support Garnishment software works during the Payroll process to create the EFT file required by CASDU. Changes will be made to the following Payroll processes:

- PAYCALC
- PAYREPORT ٠
- PAYUPDATE •
- PAYSAVE •

Your HSS Account Manager or Software Installer will work with you to get the above processes updated and tested prior to your go-live target date.





The EFTCTL **Control File**















| | CASDU Account number. This will be provided by the SDU once they have verified the test file. Left justify the account number and do not enter | any special characters. Fill with zeros this is used by the LEA's bank. | Routing number for LEA's bank without the check digit. | Always use "NONE" because a settlement record is not required by the CASDU. Leave the remaining fields for this command blank. | Medical support flag. Valid keywords are "YES" or "NO". Used in Addenda records sent to CASDU. | Controls how employee's information is sent. Use keyword "SSN-FULL" to send full SSN, keyword "EXTREF" to send ID number instead of SSN, or keyword "SSN-MASK" to send just the last 4 digits of the SSN. | "Block fill" instructions. Use keyword "FILL" unless told otherwise by SDU. | FBIN data for the LEA or all districts falling under the LEA's jurisdiction. Use this format: DDBI ddd ffffffff nnnnnnnnnnnnnn | fifffffff = district number fiffffff = district's FEIN or unique 10-digit number assigned by bank. If FEIN is used, use a leading "1" to make 10 digits. | nnnnnnnnnnn = district name | Generate a batch header record for each district or use one batch header for entire file. Use this format: DDBA 000 <or> DDBA 000 <or> DDBA 000 <or> COR = use <zero><zero> to generate a batch header record for each district in the file. Uses 000 = use district number from DDEI ddd = district number from DDEI ddd = district will be used to generate the batch header and only one batch header will appear in the file.</zero></zero></or></or></or> | |
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Entering Garnishments





Entering a New Garnishment

To enter a **<u>new</u>** Child Support garnishment, follow these steps **<u>in the order listed</u>**:

- Only new, **court-ordered** Child Support garnishments should be entered using these instructions.
- Begin by setting up the deduction on the employee's Deduction (PD) screen in Employee Maintenance. Be sure you're using the Child Support Vol-ded. The amount of the Vol-ded should be the total amount of all court-ordered Child Support garnishments for the employee. The Vol-ded frequency should match the normal deduction schedule for the employee's regular pay.
- Set up the case using the Child Support Information dataform in Employee Maintenance. The Vol-ded and amount will automatically transfer from the employee's PD screen. The Case Identifier is provided by CASDU. The percent will be 100% if the employee only has one case. Enter the court's case number in the Comment field. You can also add other information to the comment field if you wish.
- An employee could have more than one open case -- meaning different CASDU case identifiers. When this happens, the amount of the Vol-ded on the PD screen should be the total amount of support to withhold. The percent field can be used to portion amount for each individual case.
- The Comment field on the Child Support Information dataform must be unique. If you have a case with multiple entries, be sure to append something unique to each comment, such as "#1", "#2", etc.





Entering a New Garnishment





Adjustments: One-Time or Permanent





Child Support Adjustments

CAUTION! WARNING! WAR

Adjustments are very tricky! Follow these notes/instructions exactly. Failure to do so EVERY TIME will result in incorrect EFT data and a considerable amount of messy data cleanup.

The two most common adjustments to garnishment amounts are:

- A reduction in the amount of support deducted for the employee due to changes in the employee's disposable income (one-time adjustment)
- A change to the court-ordered garnishment amount (permanent adjustment).

One-time adjustments can be made manually on the Adjustments tab. Enter a positive or negative (with minus sign) amount in the "Adjustment" field on the line for the case requiring a change. Save the data, then reload the employee and verify the adjustment entry now shows as "pending adjustments".

In order to make permanent adjustments, such as a change to the court-ordered garnishment amount:

- The current case <u>must</u> be Closed or Ended. This is true even if the Case Identifier and/or the Court Case number has not changed. To end the current case, change the percent for the case(s) to 0.00, then save the changes.
- Update the employee's PD screen with the new garnishment amount. **<u>IMPORTANT</u>**: **Do not make any changes to the employee's PD screen until the existing cases have been ended**.
- Once the employee's PD screen has been updated, set up a new case in Child Support Information with the Case Identifier and the Court Case number. If these numbers are the same as the previous case, use the Comment field to indicate the effective date of the change.





What Happens During a Payroll?





What Happens During a Payroll

What Happens During a Payroll

- During paycalc:
 - pay180 (mode 1) extracts the garnishment records for this payroll into FMPAY180
- During payreport:
 - pay228 reads FMPAY180 and generates the Child Support report for this payroll.
- During payupdate:
 - pay008 reads FMPAY180 and posts the extracted records into pay_ded_eft_t. The records are
 posted with the "transmitted" flag set to "N".
 - pay218 reads the FMPAY180 file and generates the EFT file
 - pay180 (mode 2) extracts records with a transmitted flag set to "N" from pay_ded_eft_t into FMPAY180
 - pay008 reads FMPAY180 and re-posts the extracted records into pay_ded_eft_t. The records are
 posted with the "transmitted" flag set to "Y".
 - pay488 reads FMPAY180 and posts records to the G/L into the *control* table. pay488 should not be run if the District/COE uses trailing warrants.
- During paysave:
 - Two files created during payupdate are saved:
 - FMPAY180 (Transaction file)
 - FMPAY218 (EFT file)

When software is installed, the customer determines which two-character prefix will be used when saving these two files.





Tips, Tricks & Cautions





Tips, Tricks & Cautions

- Once the approval process begins, CASDU will guide you all the way through to approval.
- One of the first tasks will be to obtain Case Identifier numbers (assigned by CASDU) for all current garnishments. You'll send an employee list to CASDU, they will process it, and you'll receive a file back with all of the Case ID's.
- You'll need to work with your bank, COE and County Treasury when deciding whether to use:
 - Automated Clearing House (ACH) debit option, where CASDU initiates the funds transfers directly, or
 - Automated Clearing House (ACH) credit option, where your bank initiates the money transfer to CASDU.
- Once the decision has been made, be sure to enter the correct Trans Code in EFTCTL.
- HSS **strongly** recommends choosing a Vol-ded number that has never been used for anything.





Tips, Tricks & Cautions

- When setting up an employee's Deduction screen, NEVER use a Deduction Frequency (or Schedule) code of "01". The Deduction Schedule for the Child Support Vol-ded should match the employee's normal deduction schedule for their regular pay.
- When using the Child Support Information dataform:
 - "Case Identifier" is supplied by CASDU
 - "Comments" is used for the Case Number assigned by the court.
- Once everything is set up and you feel you're ready to go live, you MUST do a final format check and verification with CASDU. This is typically done using fake data.
- You'll be given the final information for the EFTCTL file once you pass the final format check with CASDU.
- The "Comment" field on the Child Support Information dataform must be unique. If you have a case with multiple entries, be sure to append something unique to each comment, such as "#1", "#2", etc.



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Tips, Tricks & Cautions

Work with your bank, County Treasury, and COE to determine how they want the EFT file • sorted.





Questions?

Feedback!





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| Wednesday February 21, | Child Support Garnishments | QSSUG Fin-Per Webinar | Mike Smith | \$0.00 | \$250.00 | Open |
| 2018 10am-12 Noon | Download flyer | Give Feedback | | | | |



