







QSSUG

Finance/Personnel Committee Webinar April 12, 2018

QSS/OASIS

Absence Tracking





QSS/OASIS Absence Tracking

Features & Security





Absence Tracking – Features

- Fully integrated with QSS/OASIS Personnel
- Optional printing of leave balances on payroll stubs
- Master Files and Accrual Rules are controlled by District
- Manage/Control up to ten (10) balance totals
- Accrue leave annually or monthly; with FTE and years of service as optional factors
- Track leave in hours or days
- Leave transactions can affect 0-10 balance totals with single transaction
- On-line viewing of balances/transactions (multiple years)
- Leave detail balances with balance totals
- Comprehensive reporting
- End of year batch processing (reset)

Absence Tracking is also known as ABT or Leave Tracking





Absence Tracking – Security

- For information regarding Absence Tracking security settings, refer to the following sections of the Module, Task and User Security for QCC (MTUS) manual:
 - Sections 5.2 5.11: Settings for certain ABT Jobs and Reports
 - Section 5.33: Settings for the HR Absence Tracking window (EMPABT), including access control, function availability, and much, much more

QSS/OASIS Absence Tracking

Master Files





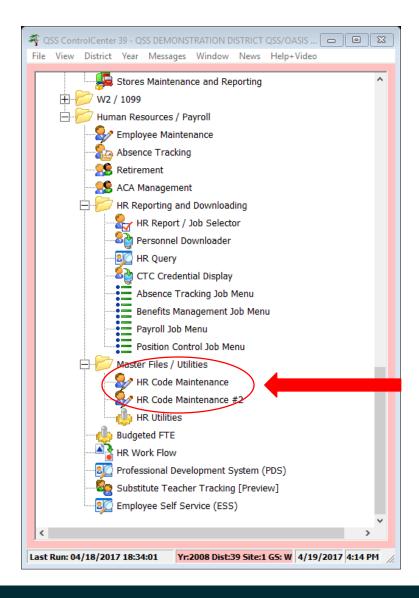
ABT Master Files

- Absence Reason (AR): Reason for the absence
- Leave Group (LG): Defines the rules for leave tracking. Employees can only be assigned to one LG at a time.
- Absence Indices (AI): Rules for how an absence is treated when used for a particular leave group
- Absence FTE code (AF): Associate a range of FTE values to a single FTE value for accrual computations
- Roll Code (RO): Defines accrual frequency (Monthly or Annual)
- Accrual Rule (AC): Accrual amounts for leave group and years of service
- Accrual Schedule (AS): Template for accrual processing
- Absence Interface Rules (IS): Not used in QCC ABT





ABT Master Files

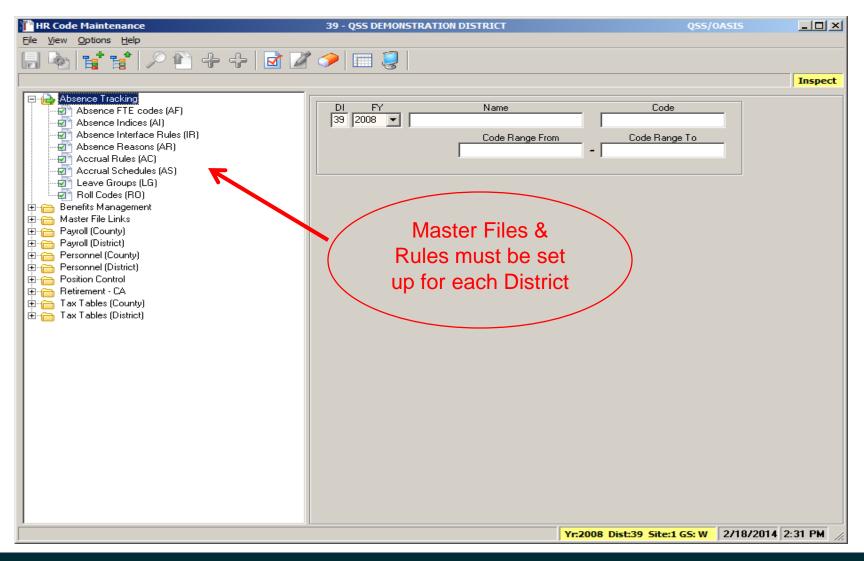


Your QCC Main Menu may be different!





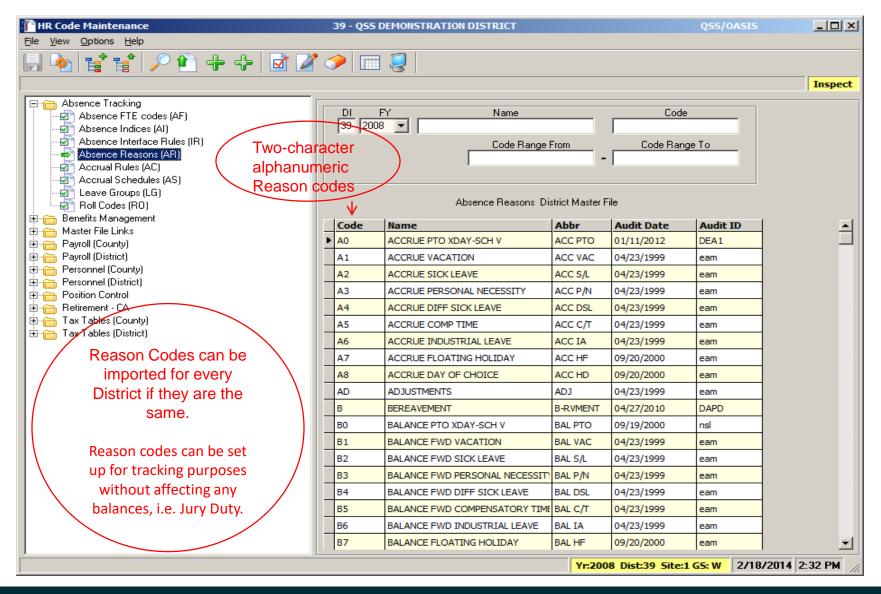
ABT Master Files







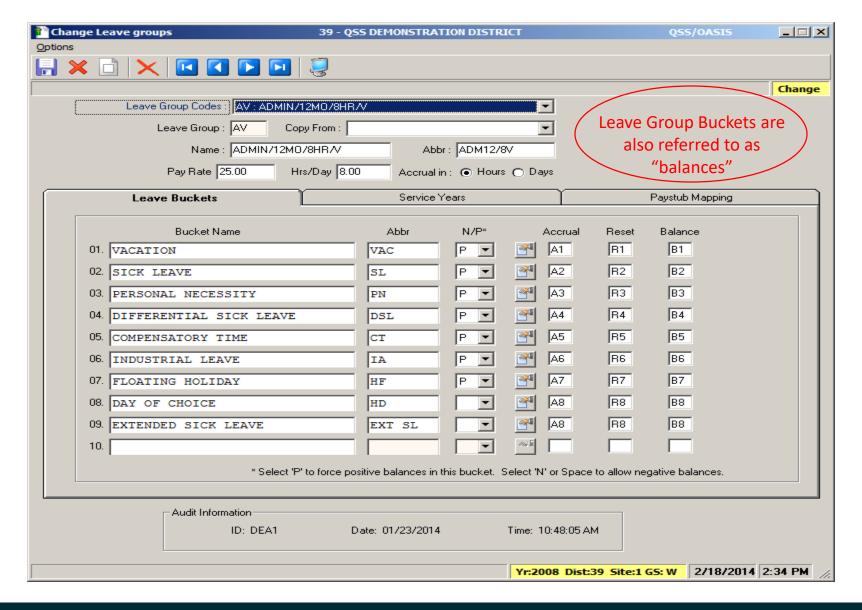
Absence Reasons (AR)







Leave Groups (LG) (Buckets Tab)







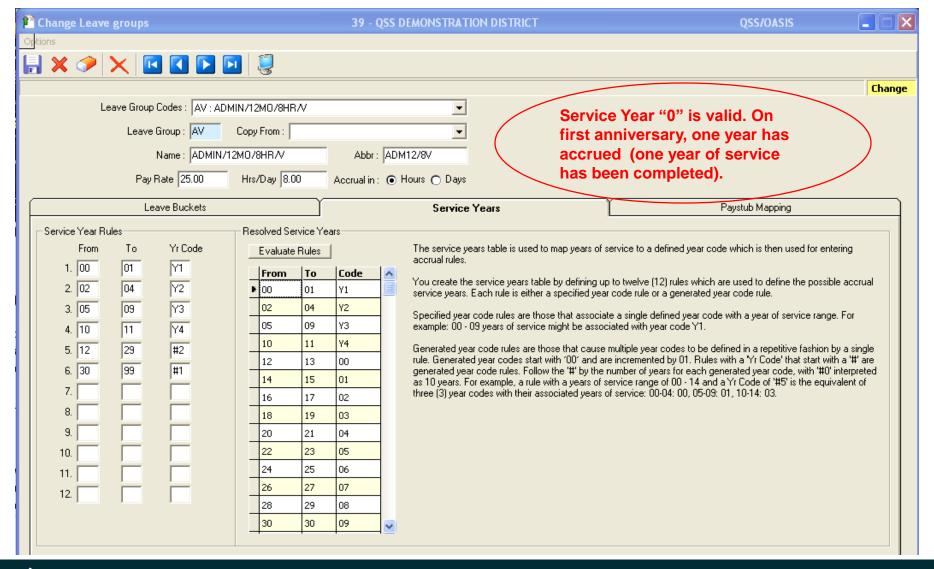
Leave Group Notes

- Ten buckets can be set up to accumulate leave totals
- Other types of leave can be posted that don't affect any balances (i.e. Jury Duty or Bereavement)
- Recommend tracking leave in HOURS, but certificated is normally tracked in DAYS
- Transactions can affect one bucket, more than one bucket, or no bucket
- Create Reason Codes for Accrual, Balance Forward, and Reset transactions before setting up Leave Groups. Also set up Absence Indices (shown later).



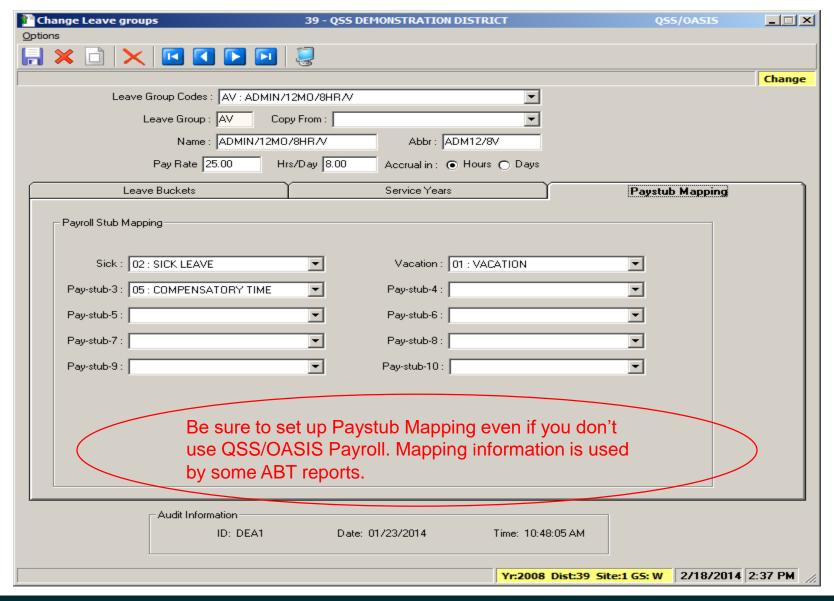


Leave Groups (LG) (Service Years Tab)



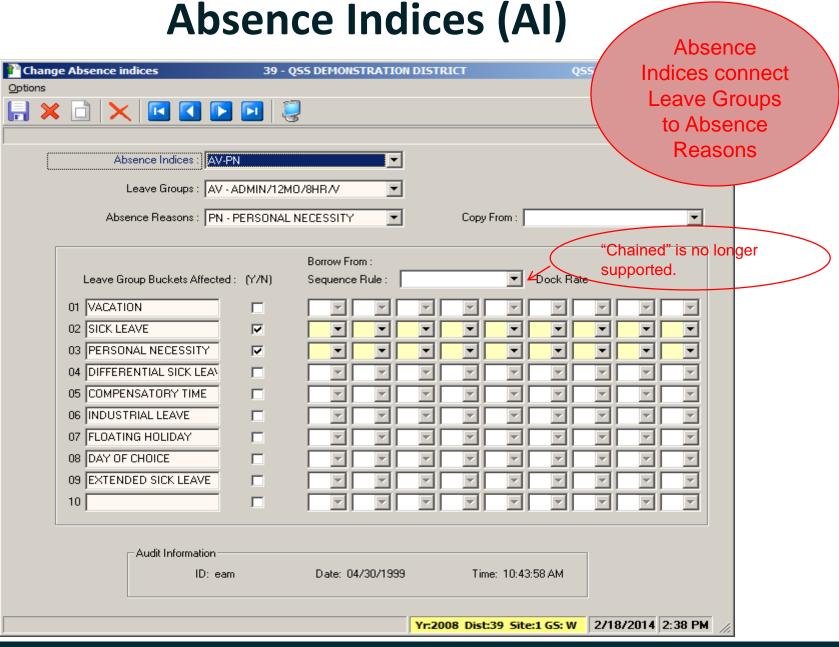


Leave Groups (LG) (Paystub Mapping Tab)





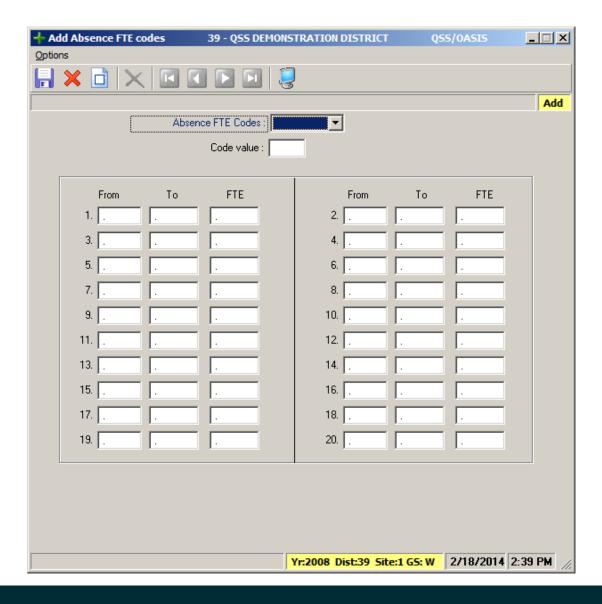








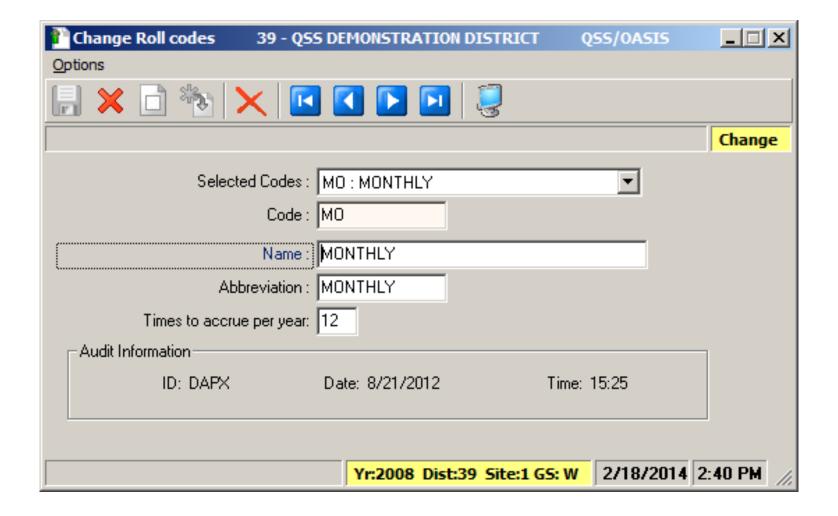
FTE Codes (AF)







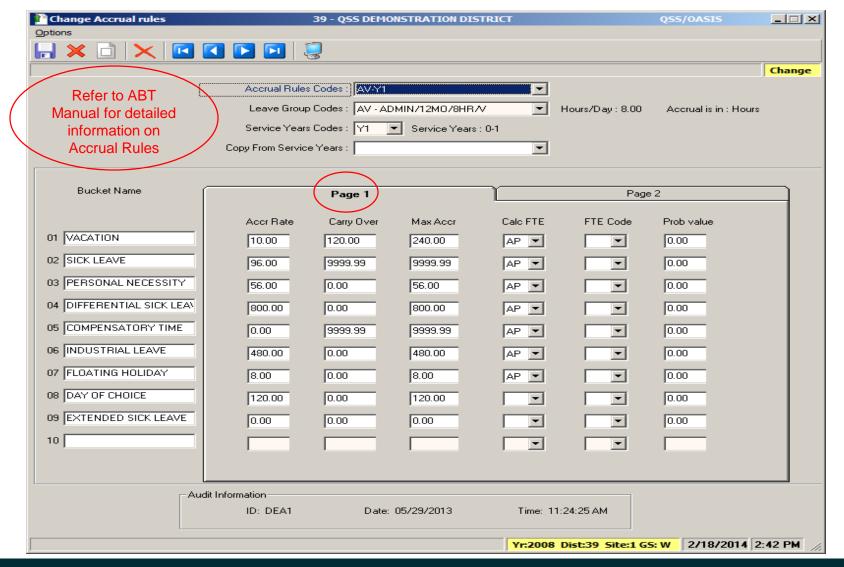
Roll Codes (RO)







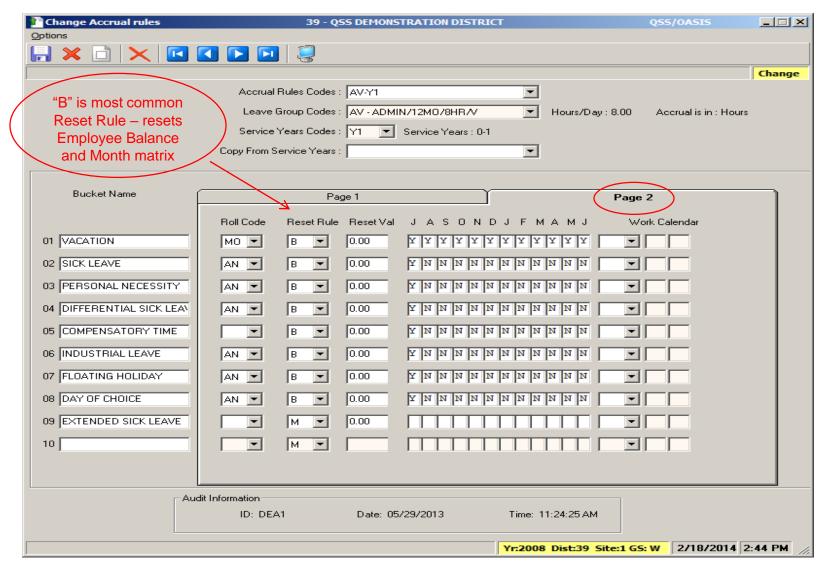
Accrual Rules (AC) (Page 1)







Accrual Rules (AC) (Page 2)



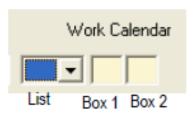




Accrual Rules (Page 2)

Work Calendar

For sites that are using Position Control, you can set up accrual rules based on the Work Calendar for an employee's position assignment. To do so, make a selection from the list, then fill in boxes 1 and 2 as needed.



List	Box 1	Box 2	Description
Y			Requires at least one work day during a month to qualify for an accrual.

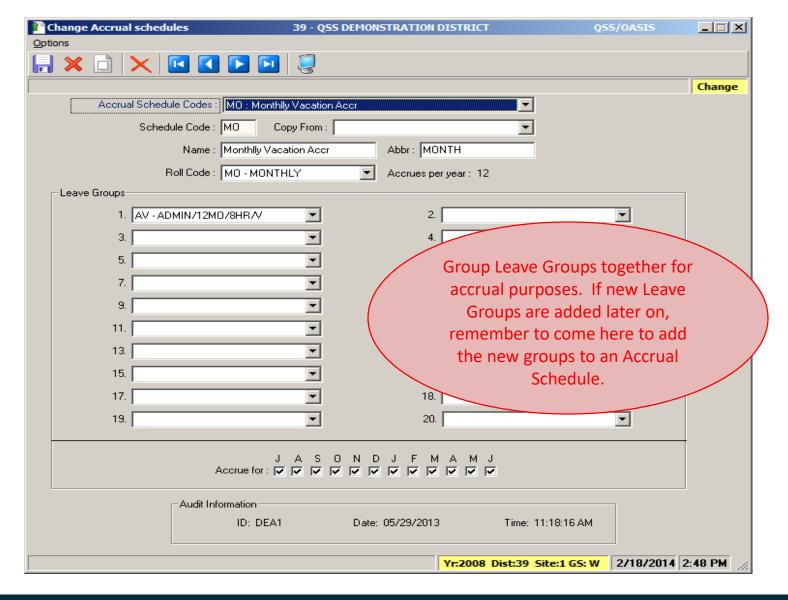
Accrual Rules (Page 2)

List	Box 1	Box 2	Description
Y#	nn		Requires at least 'nn' work days during a month to qualify for an accrual. (The 'nn' is the number of work days.)
YR	fm	to	Requires at least one work day from the 'fm' day of the month to the 'to' day of the month. See "YR Accrual Based on Workday Range" on page 4-26 for details of how this works.
YD	dy		Annualized self-correcting rule which determines the number of months to accrue by dividing total calendar days by the 'dy' value. See "YD Annualized Self-Correcting Accruals" on page 4-27 for details of how this works.
ММ			Refers to a control file of annual accrual rates maintained by technical staff and based on employee's leave group, service years, and number of months worked. For details, see the ABMMdd.DATA control file in Chapter 4 of Modules, Tasks, and User Security for QCC.
MY			Similar to 'MM', but accrual rate control file is based on monthly accrual rates rather than annual accruals. For details, see the ABMMdd.DATA control file.





Accrual Schedules (AS)







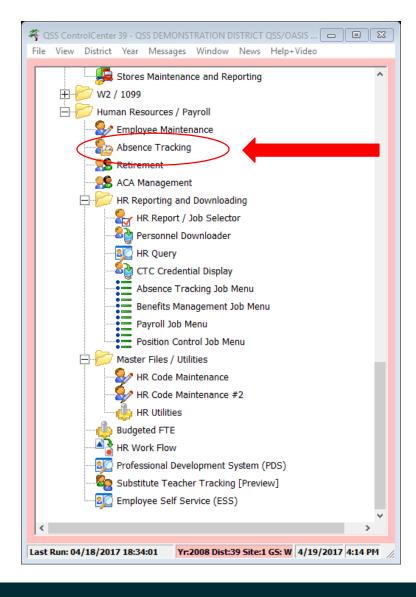
QSS/OASIS Absence Tracking

Absence Tracking Main Screen



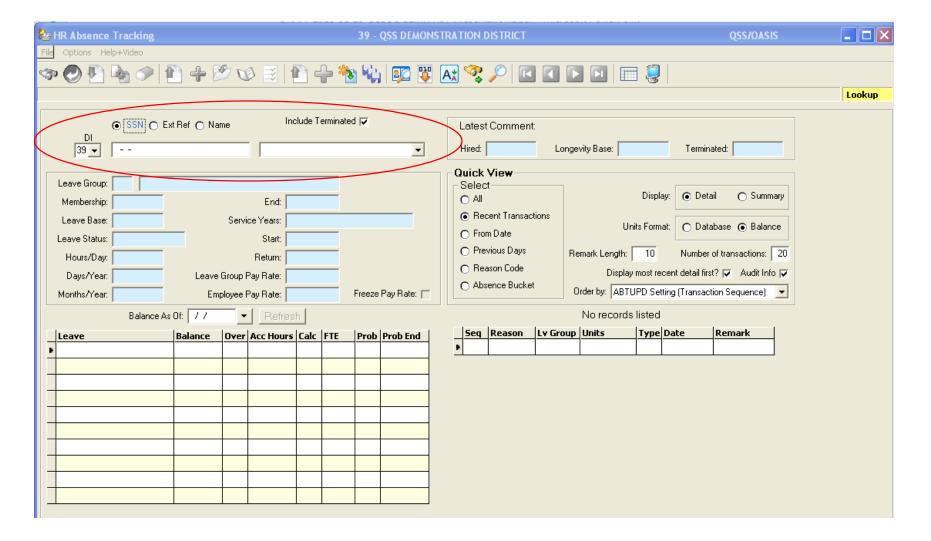


Absence Tracking Main Screen





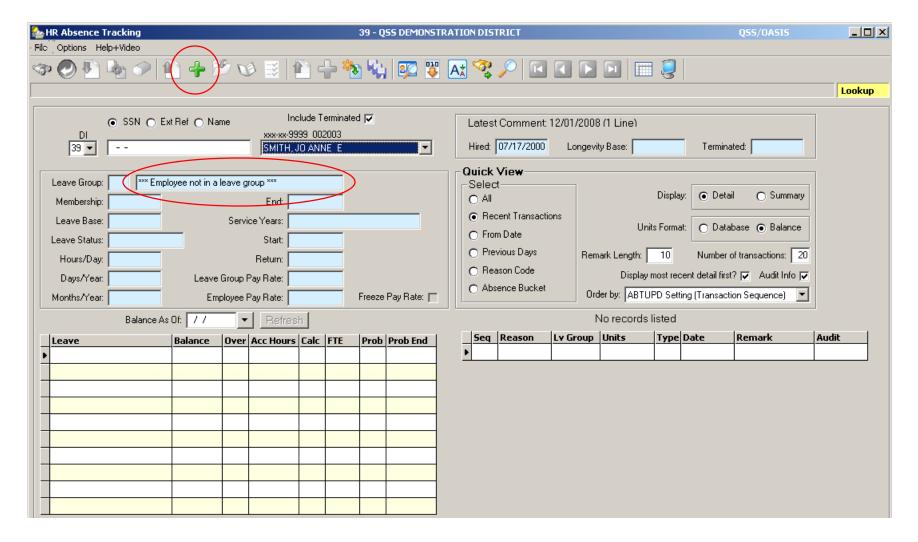
Main ABT Screen







Employee w/out Leave Group?

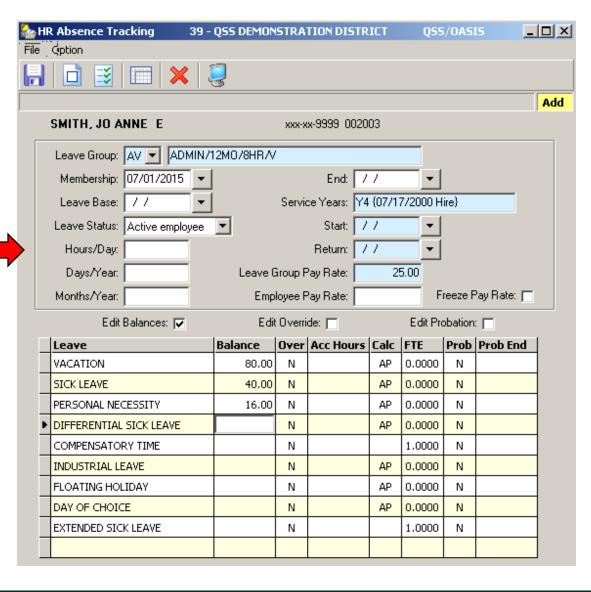






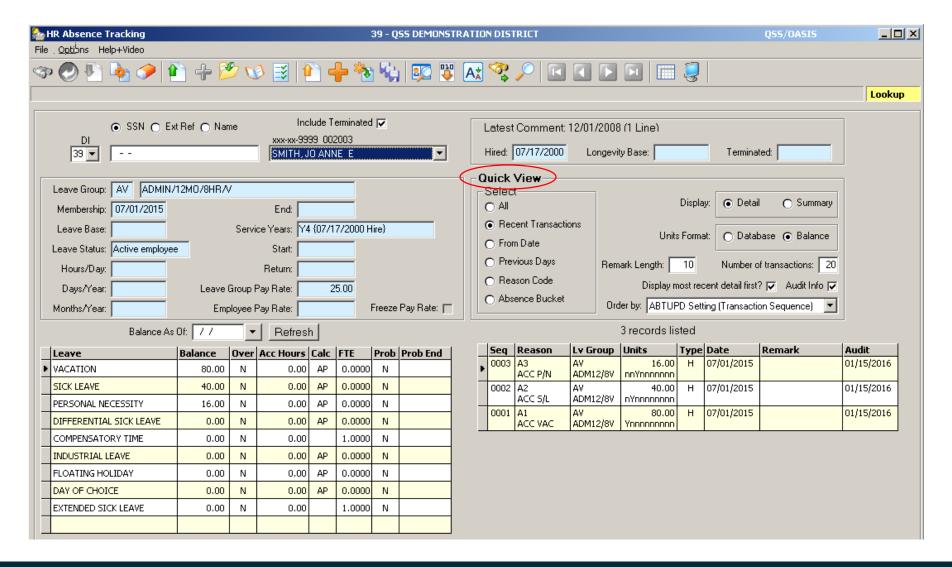
Add Employee to Leave Group

This data comes from the Leave Group definition and Position Control, but can be overridden





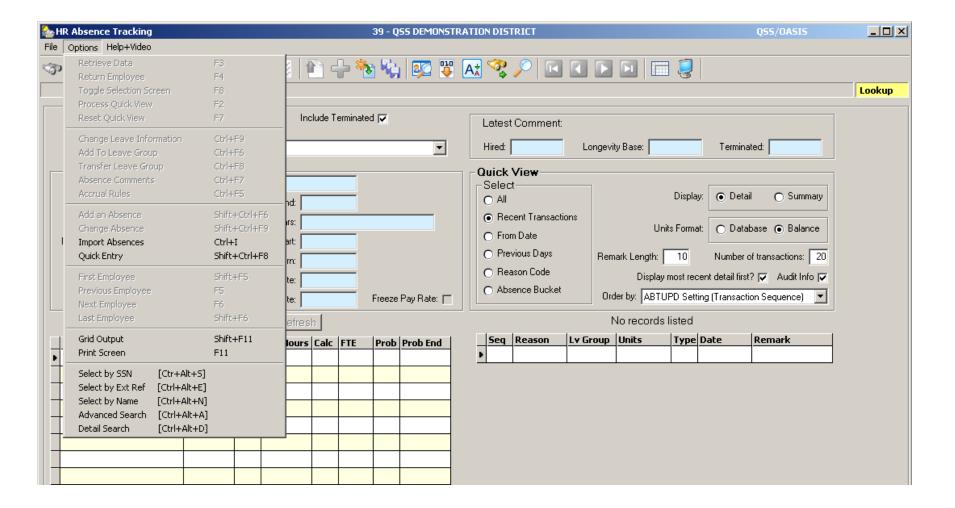
After Adding Employee to Leave Group







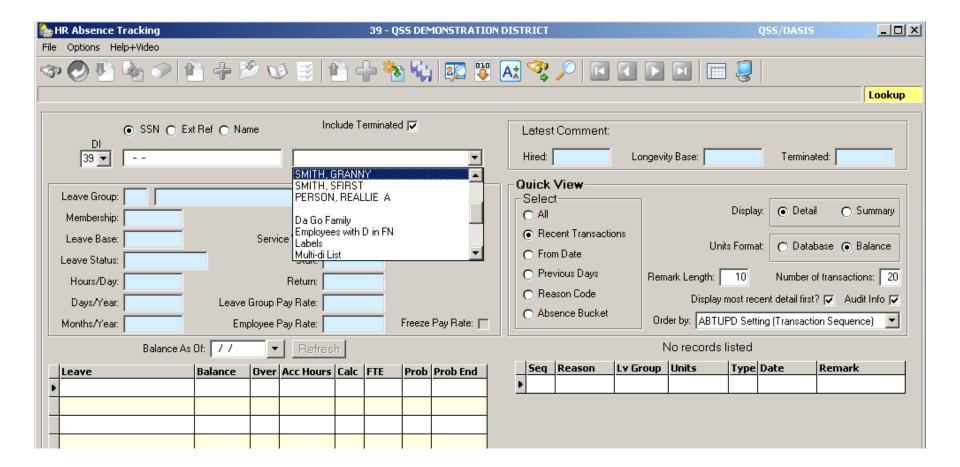
List of Options...







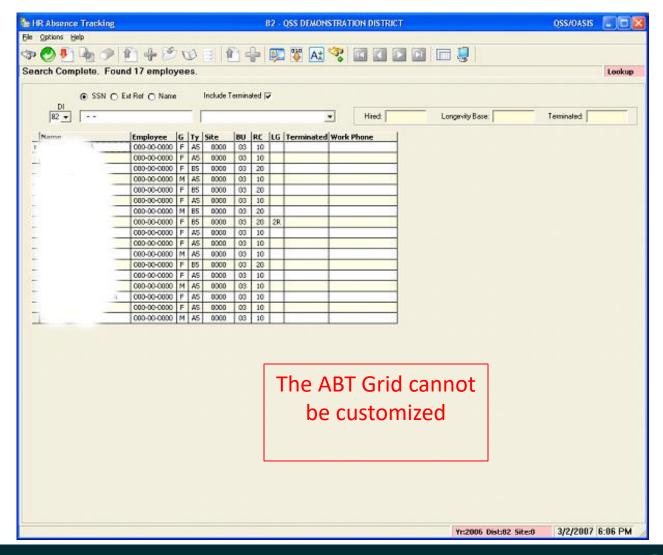
Access Previously Found Employees & Employee Lists





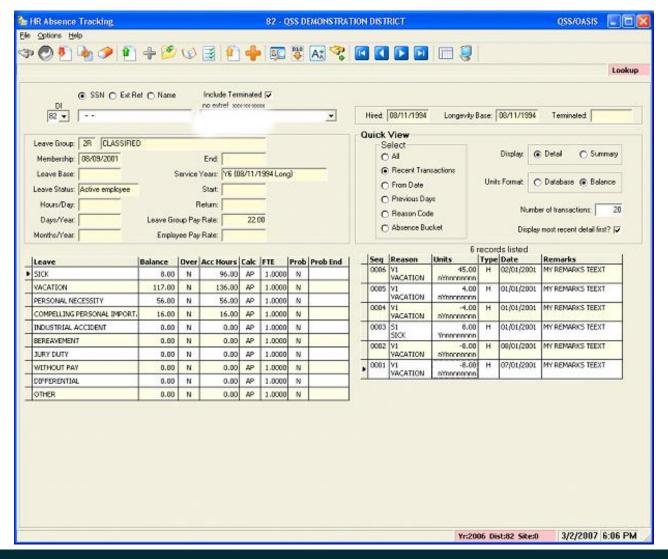


Selecting a List Returns all in a Grid





Select Employee with F4 or Dbl Click

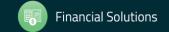




QSS/OASIS Absence Tracking

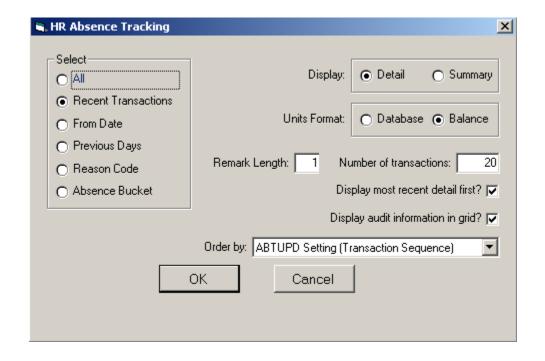
Quick View (QV)





Configure Quick View...

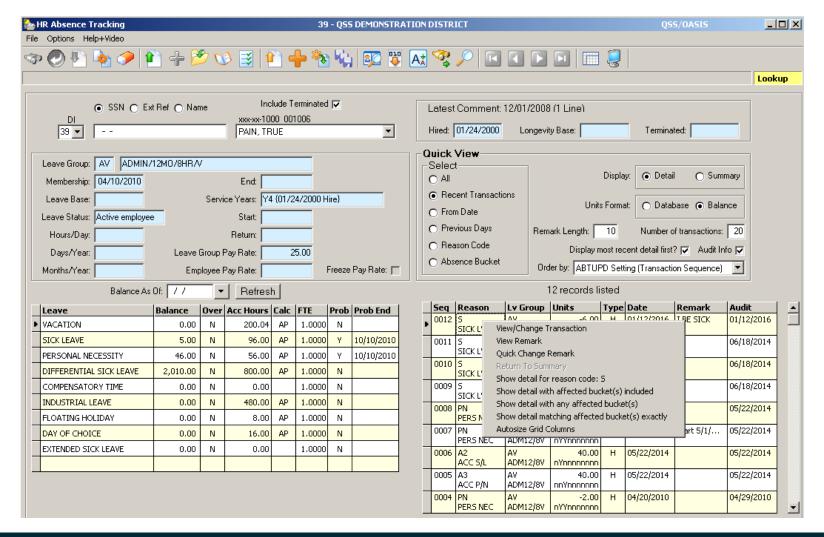






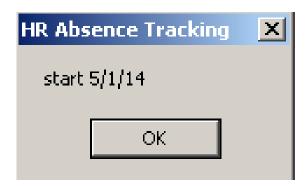


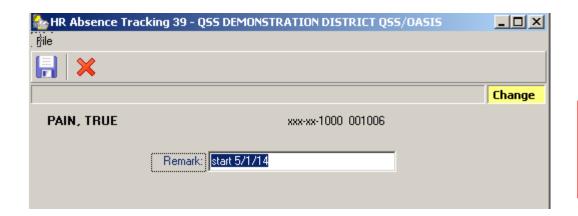
Quick View – Right Click Options





QV - View or Quick Change a Remark



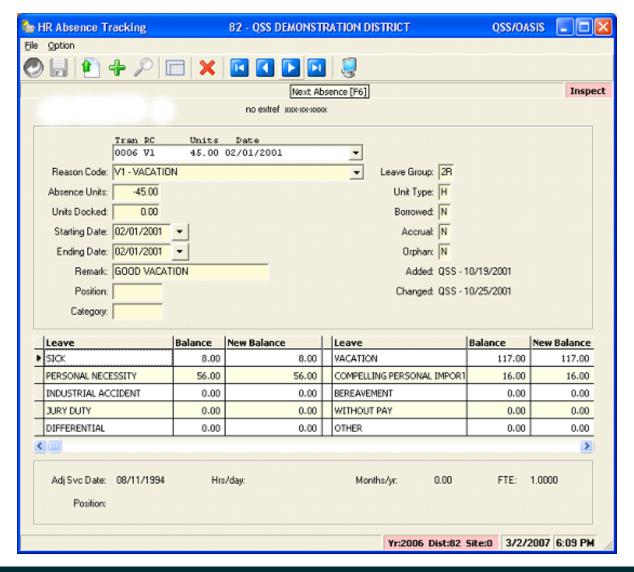


Remarks are limited to: Version H – 16 characters Version L – 60 characters





QV - View/Change Transaction





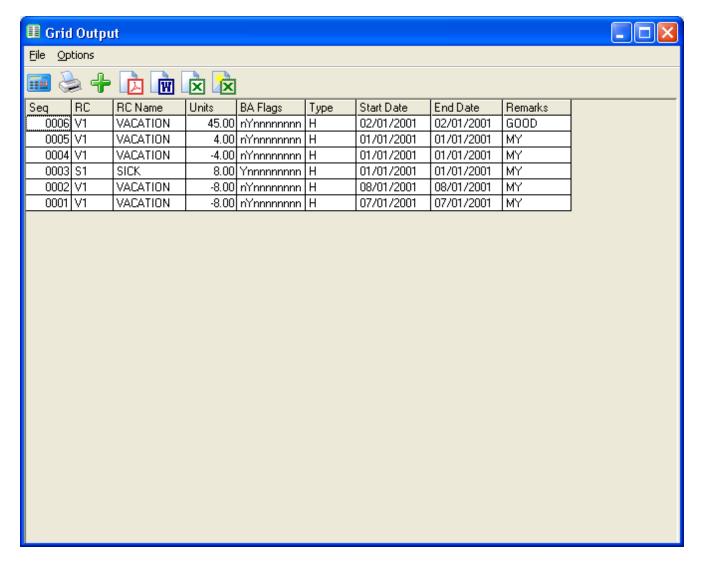
QSS/OASIS Absence Tracking

More Options & Features



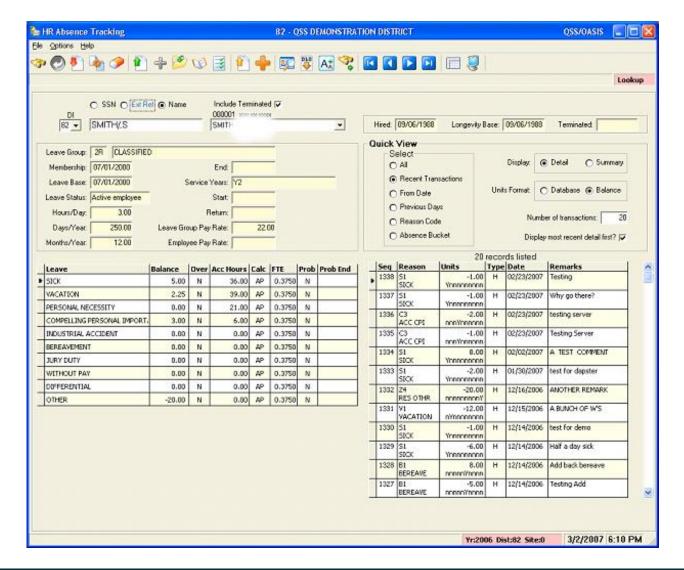


Export Absences...

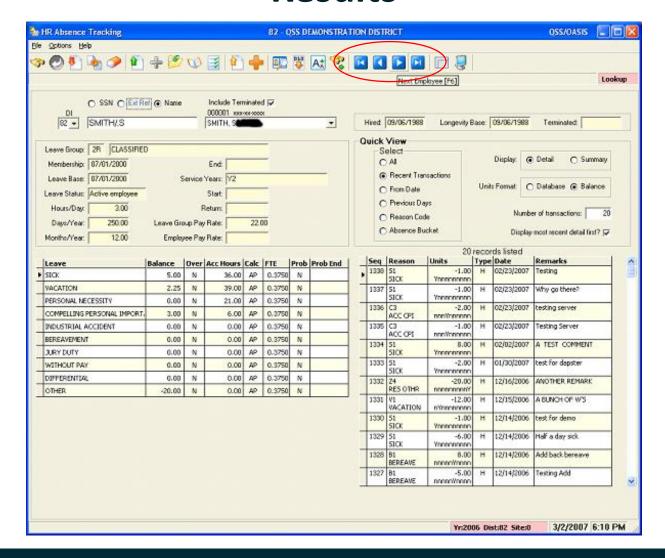




Quick Name Search for a Smith

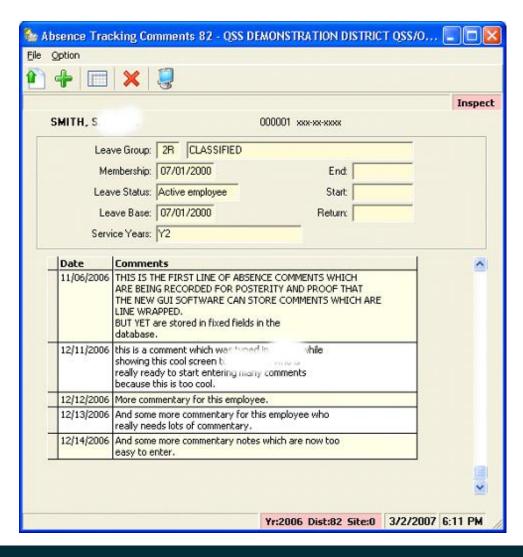


Use VCR Buttons or F5/F6 to Navigate Search Results





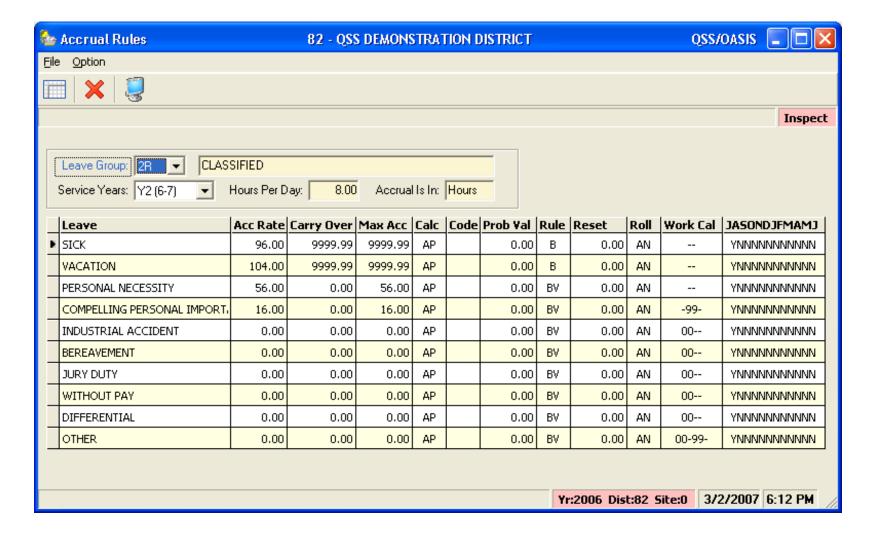
Maintain Absence Comments



Security can be set up to restrict access for certain users

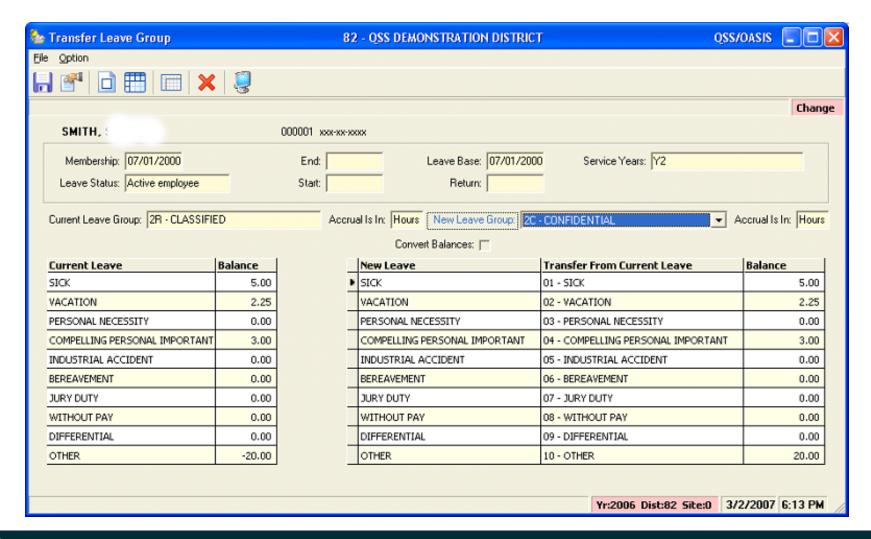


View Accrual Rules





Change Employee's Leave Group



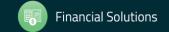




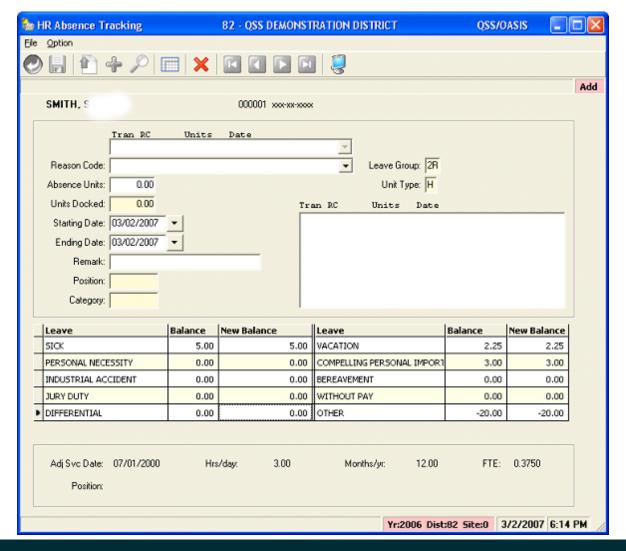
QSS/OASIS Absence Tracking

Adding Absences



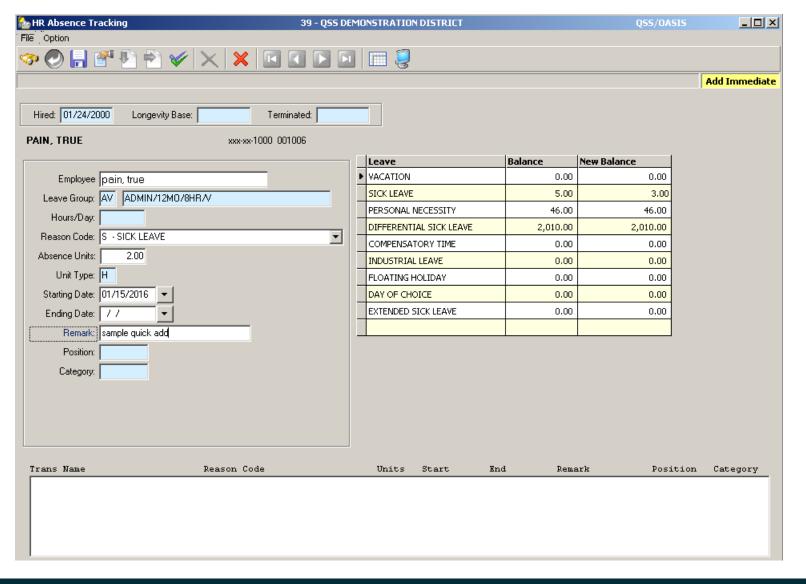


Add Absences for Employee



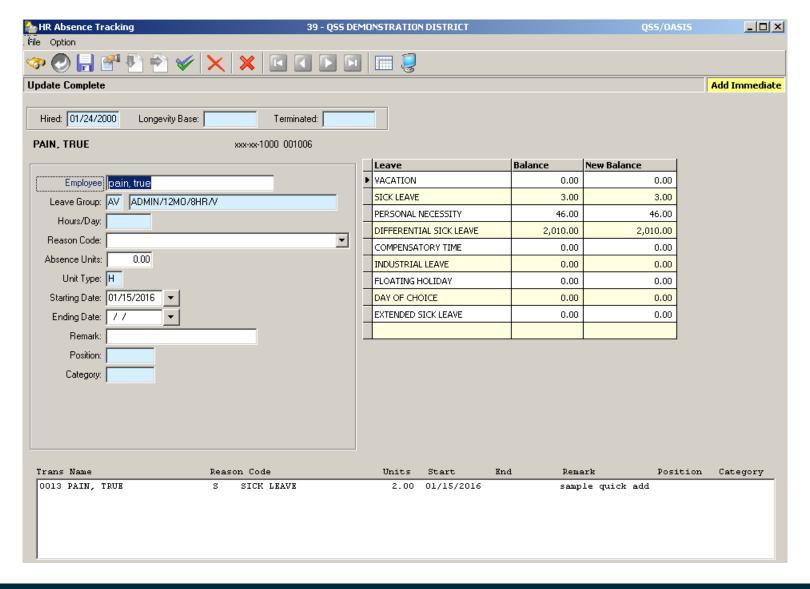


Quick Add Absences





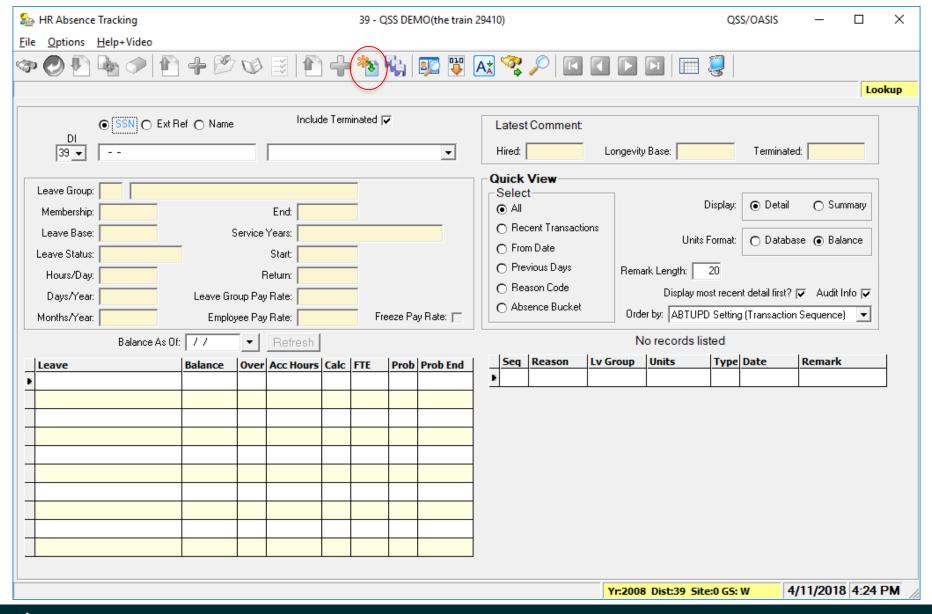
Quick Add – After Save







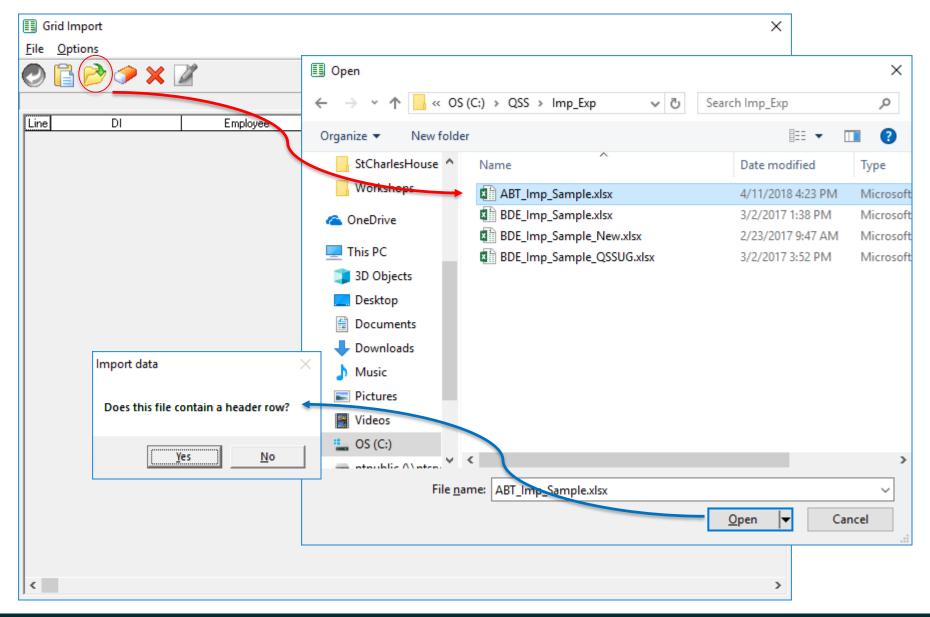
Import Absences







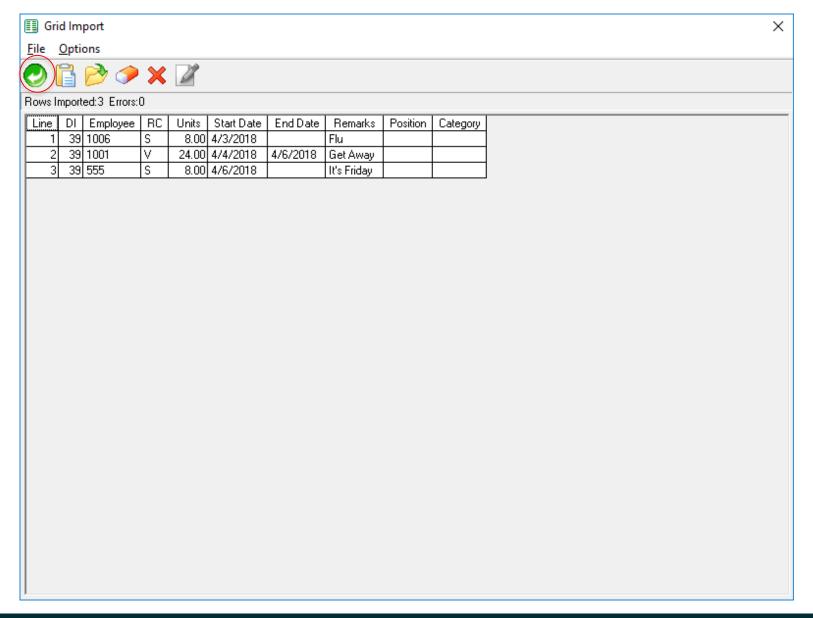
Import Absences (Get an Excel File)







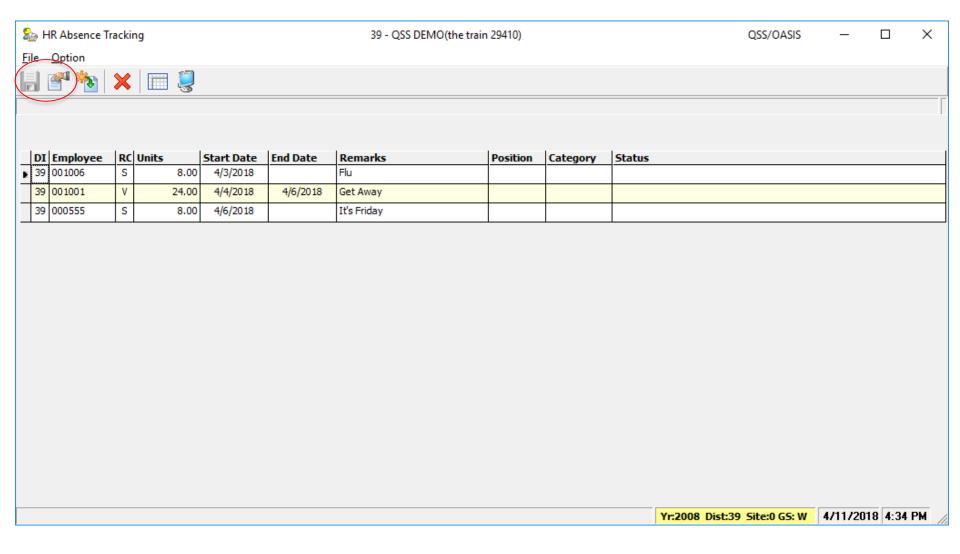
Import Absences (Get an Excel File)







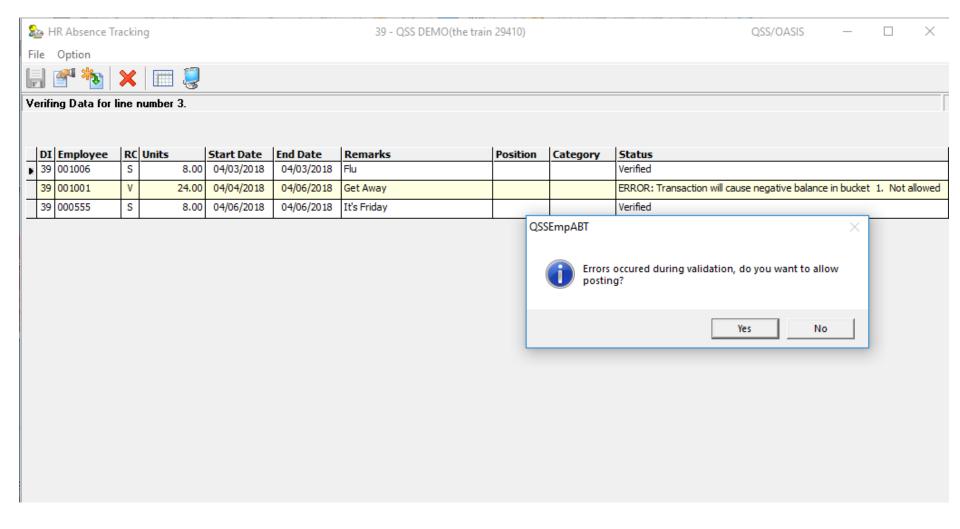
Import Absences (Data Returned – Verify Only)







Import Absences (Verify – Status Error)







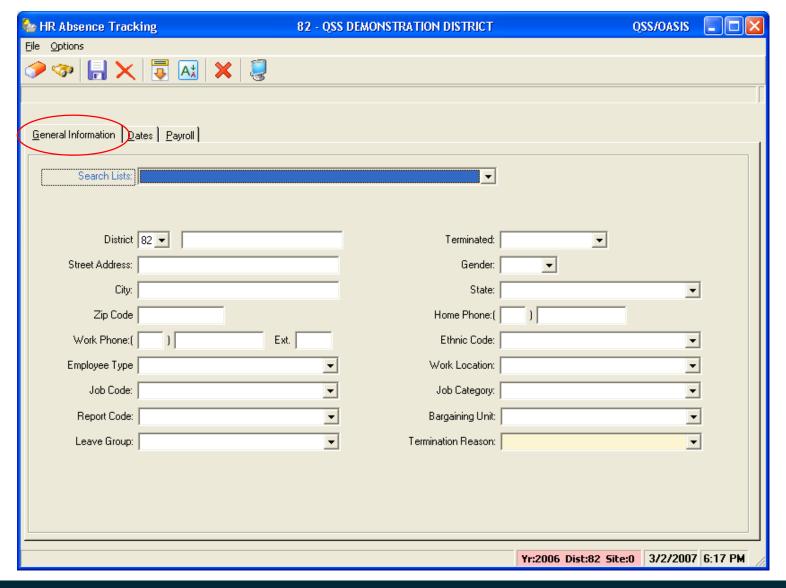
QSS/OASIS Absence Tracking

Advanced Employee Search





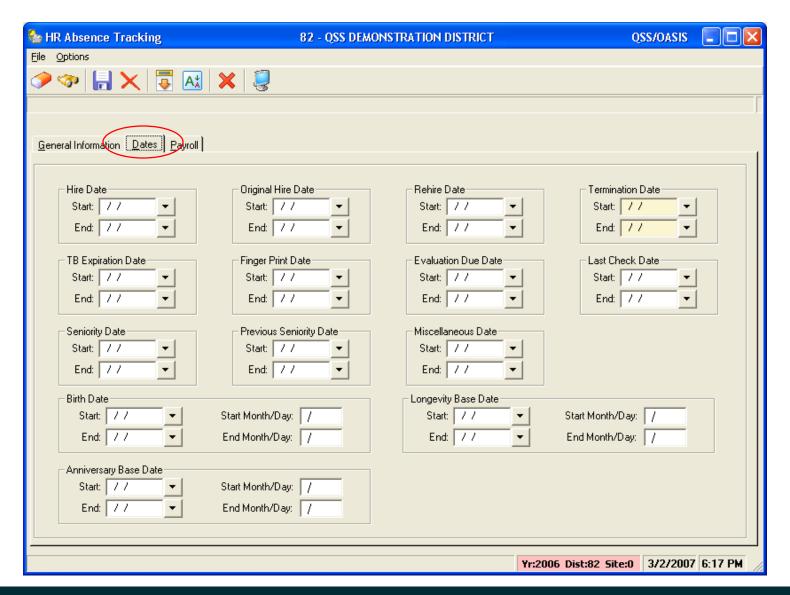
Advanced Employee Search







Can Select on Dates...



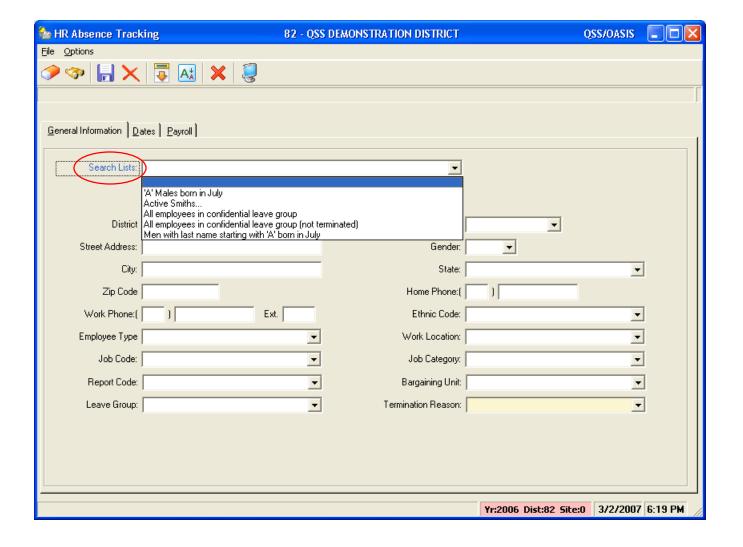


...and Payroll Data

b HR Absence Tracking		82 - QSS DEMONSTF	RATION DISTRICT		QSS/OASIS	
<u>File Options</u>						
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General Information Dates	Payroll					
	Pay Lo	cation:		•		
	Pay	Code:		•		
Control Group:				•		
	Retirement S	ystem:		▼		
	Bank Trans	Type:		<u>-</u>		
	Bank ABA n		-	_		
Tax Information—						
	Status	F	F			
	Federal:	Exemption Range	Exempt			
	_					
	State:	<u>_</u> . <u>_</u> _				
	County:			_		
	City:			▼		
	Local:	· -		▼		
				V2005 Di-1-02	Cib0 2/2/2007	C.17 DM
				Yr:2006 Dist:82	Site:0 3/2/2007	6:17 PM //



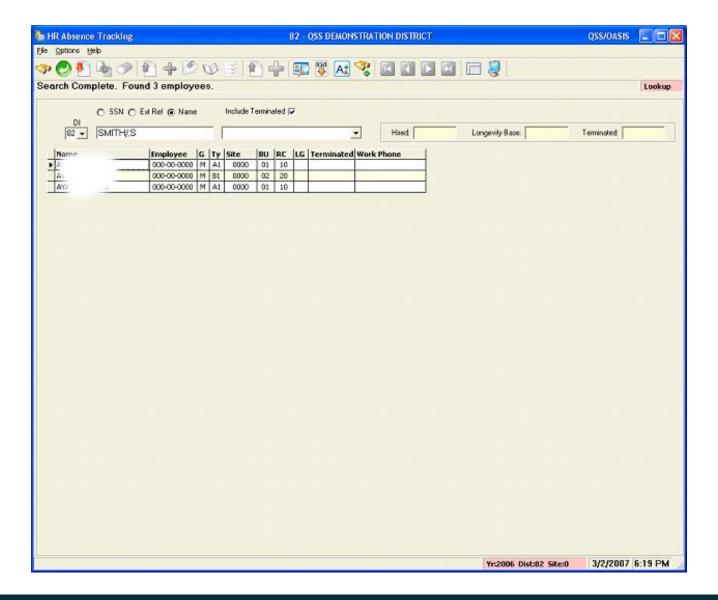
Advanced Search Criteria Can Be Saved for Later Use





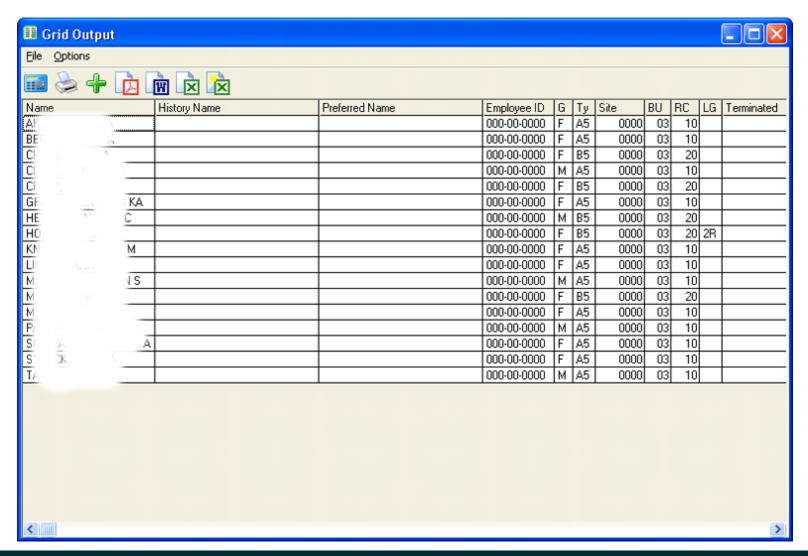


Advanced Search Results





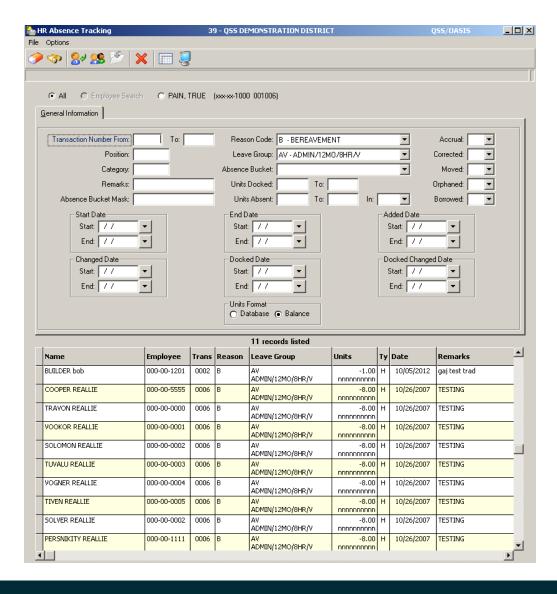
Export Search Results







Detail Transaction Search





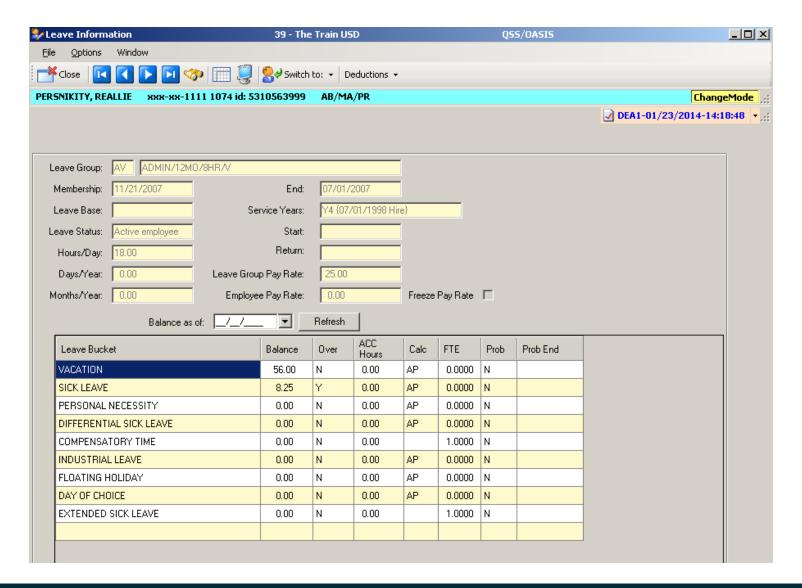
QSS/OASIS Absence Tracking

Employee Maintenance ABT Leave Information



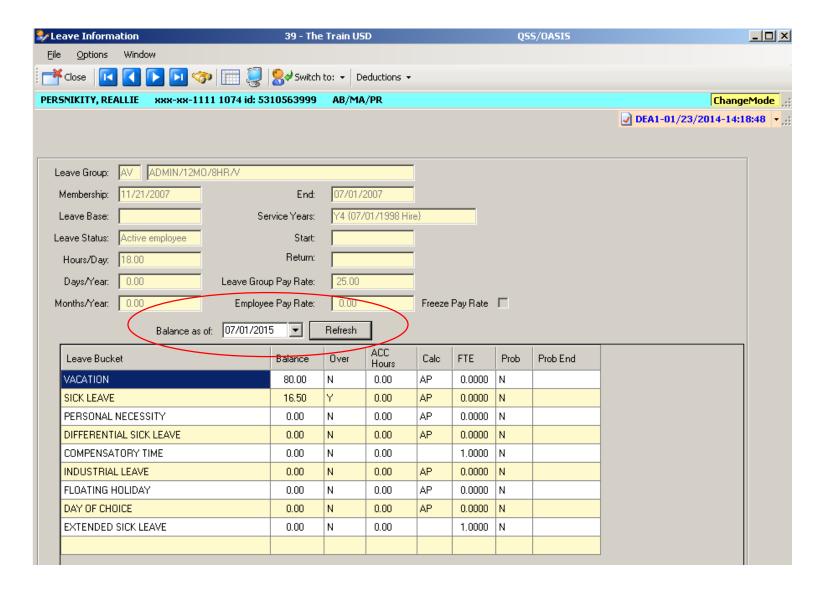


Emp. Maintenance (EM) – Leave Info





EM – Balances as of Date



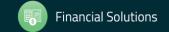




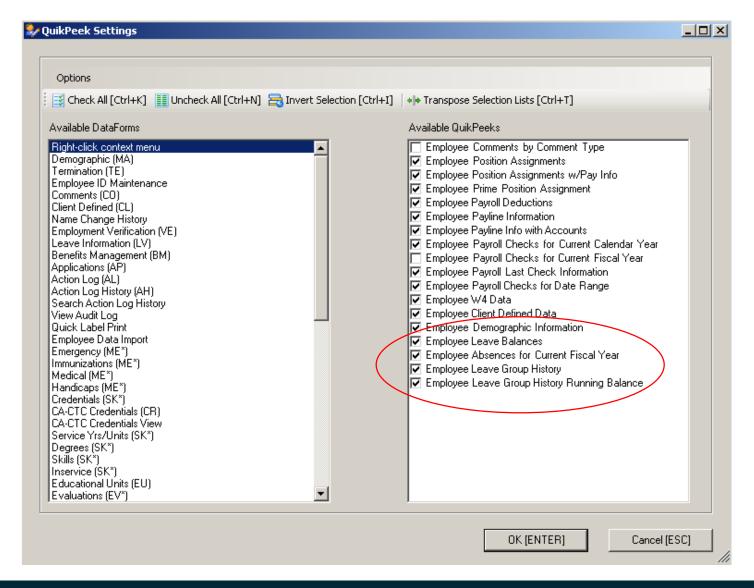
QSS/OASIS Absence Tracking

Employee Maintenance QuikPeeks



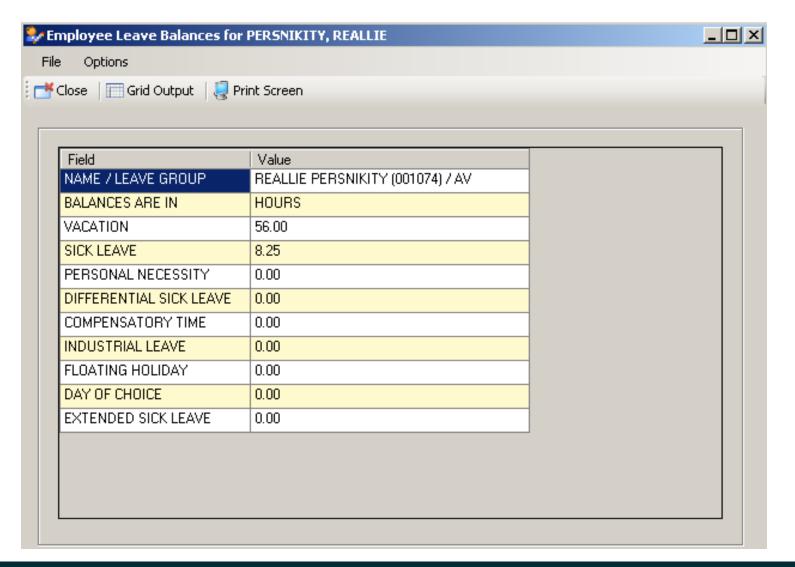


EM – ABT QuikPeeks





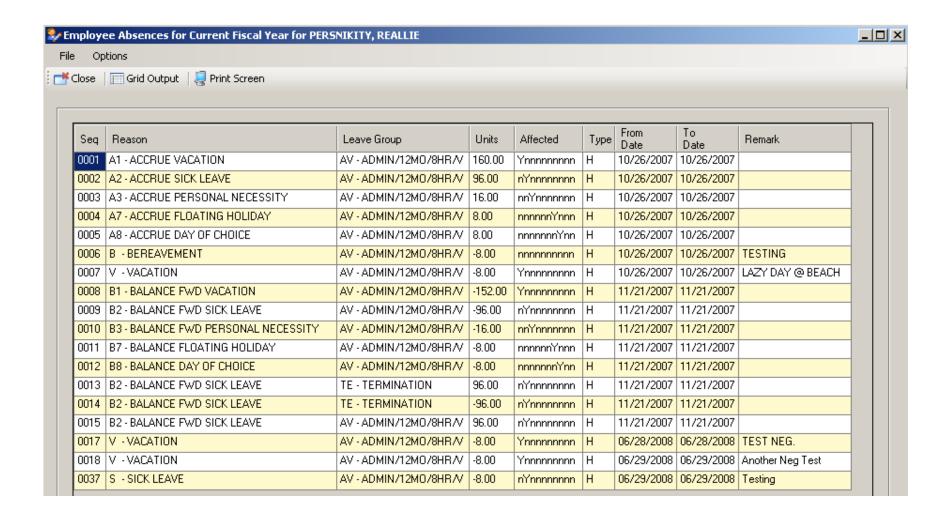
QuikPeek – Leave Balances







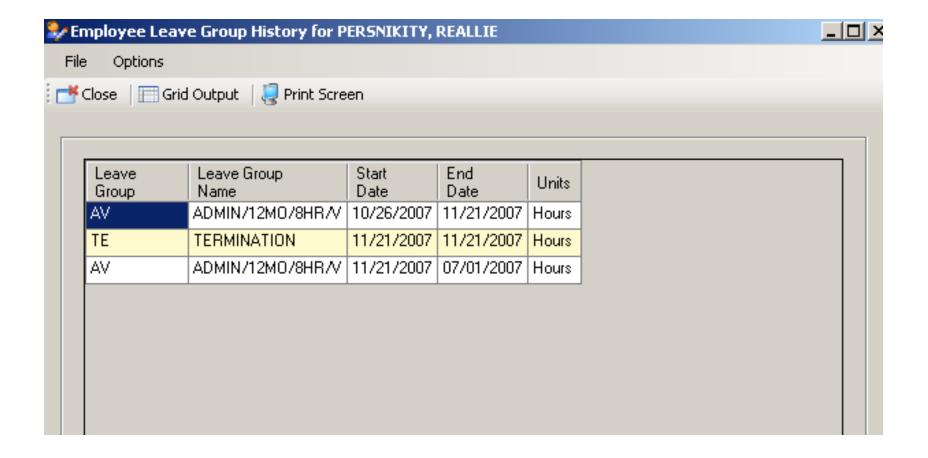
QuikPeek – Absences for Current FY







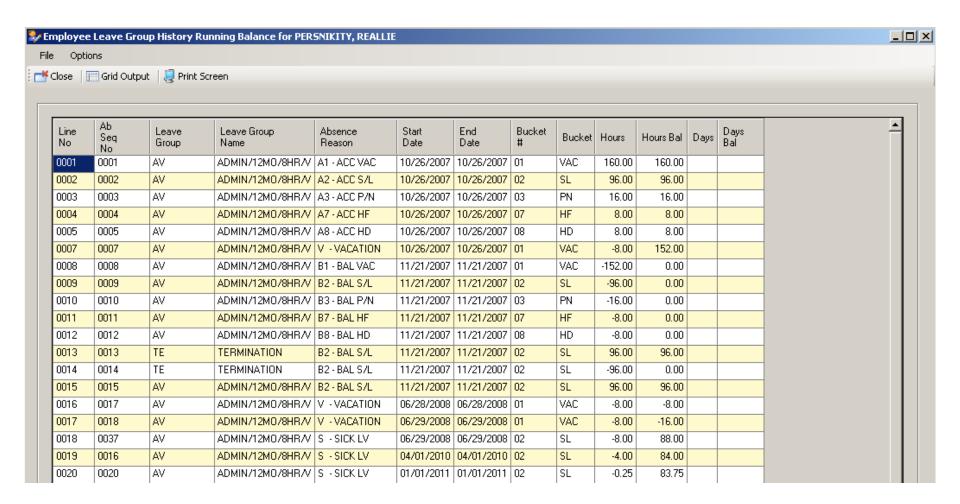
QuikPeek – Leave Group History







QuikPeek – Running Balance w/Detail







QSS/OASIS Absence Tracking

Absence Tracking

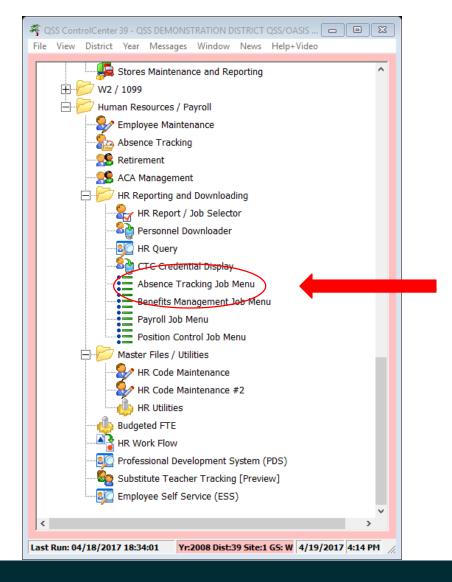
Job Menu &

HR Report/Job Selector



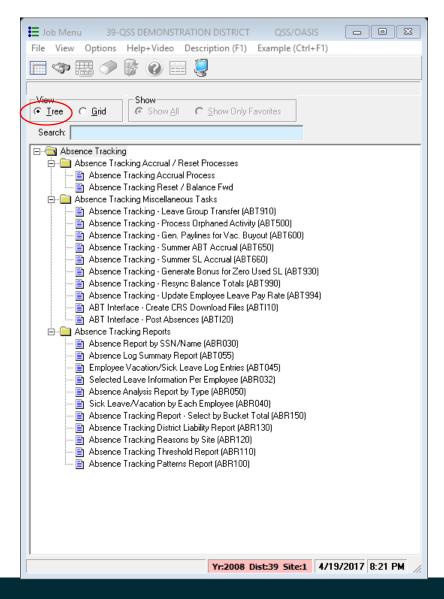


Absence Tracking Job Menu





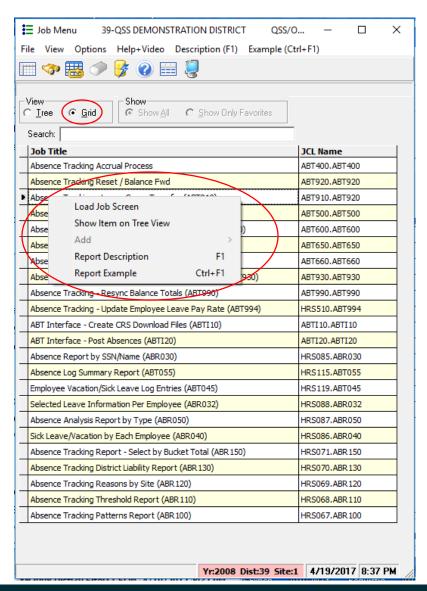
Absence Tracking Job Menu







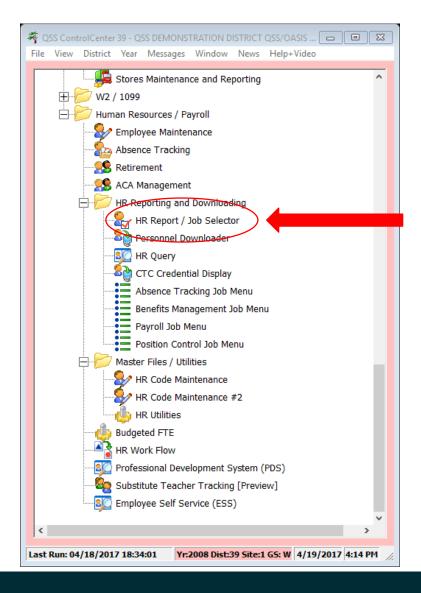
Absence Tracking Job Menu



Notice there is no "Add to Favorites" option. ABT Favorites cannot be created from the Absence Tracking Job Menu. Use the full Job Menu or the HR Report/Job Selector to add ABT Reports or Jobs to Favorites.

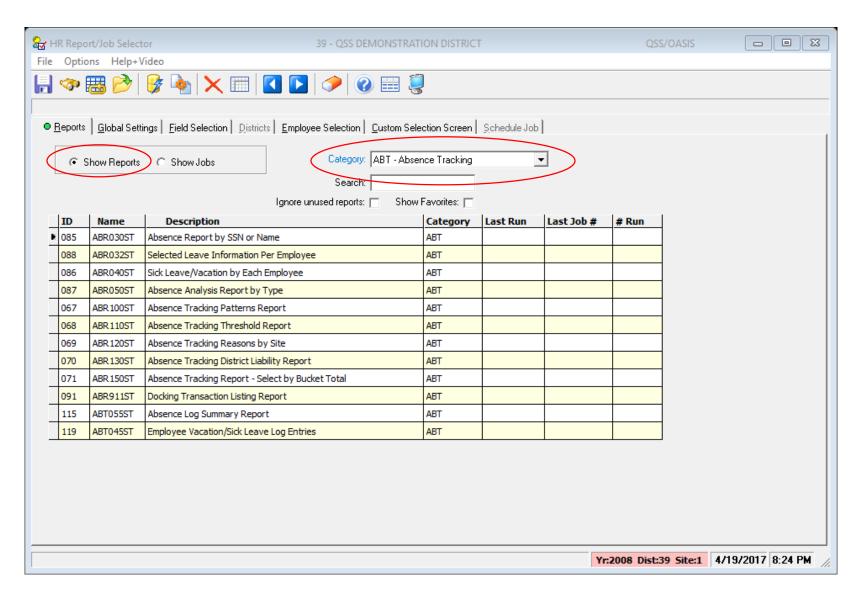


HR Report/Job Selector





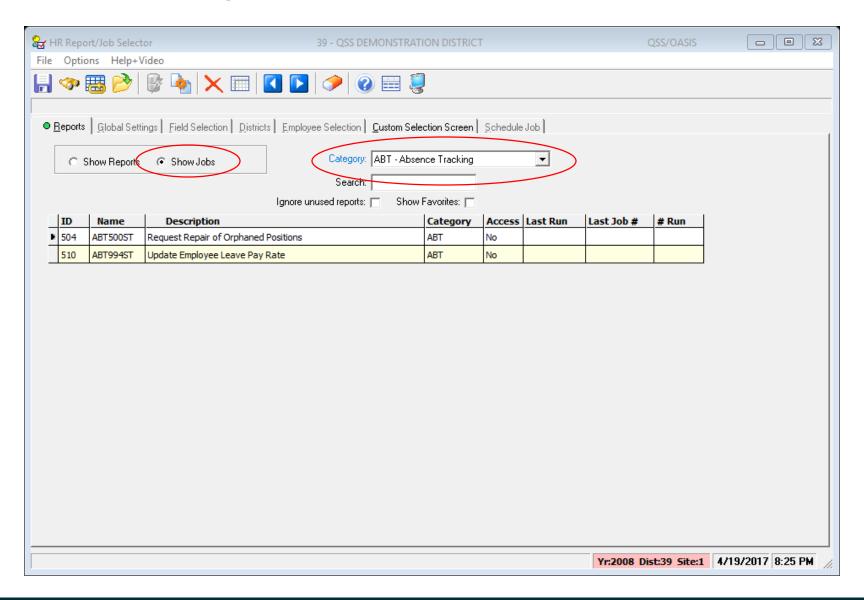
HR Report/Job Selector (ABT Reports)







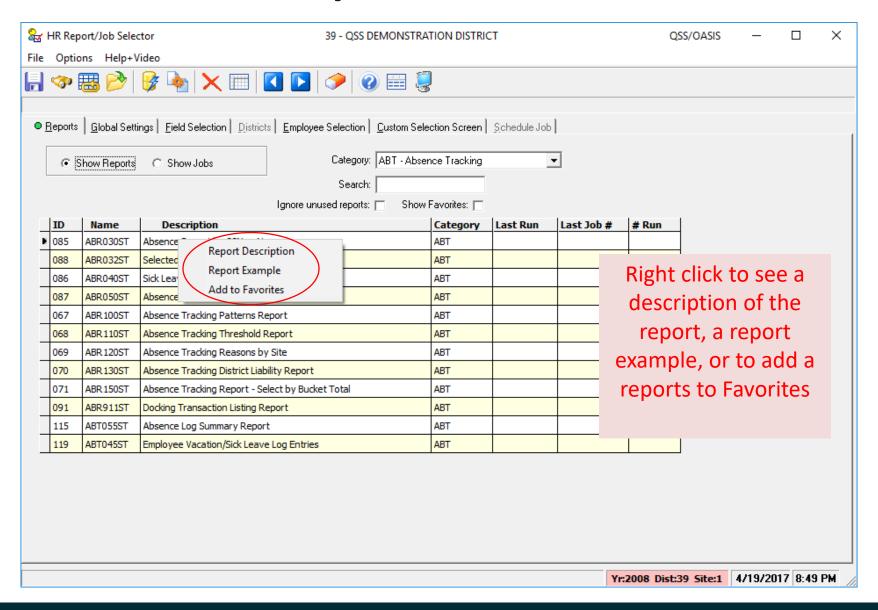
HR Report/Job Selector (ABT Jobs)







HR Report/Job Selector







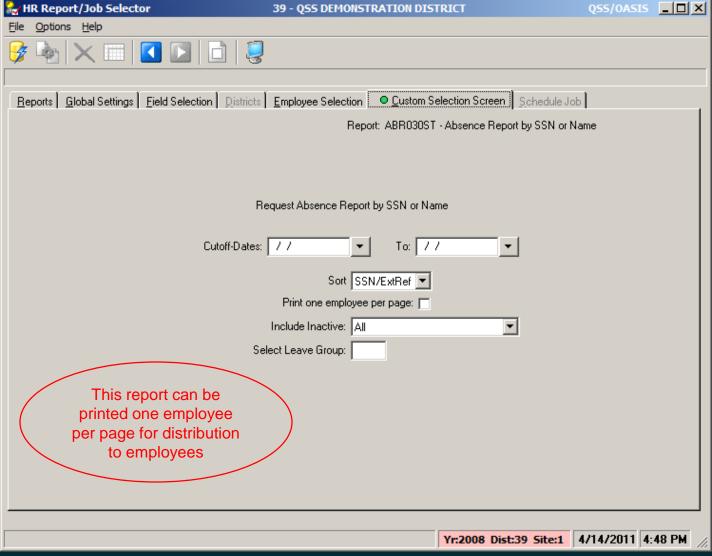
QSS/OASIS Absence Tracking

Absence Tracking Reports & Jobs





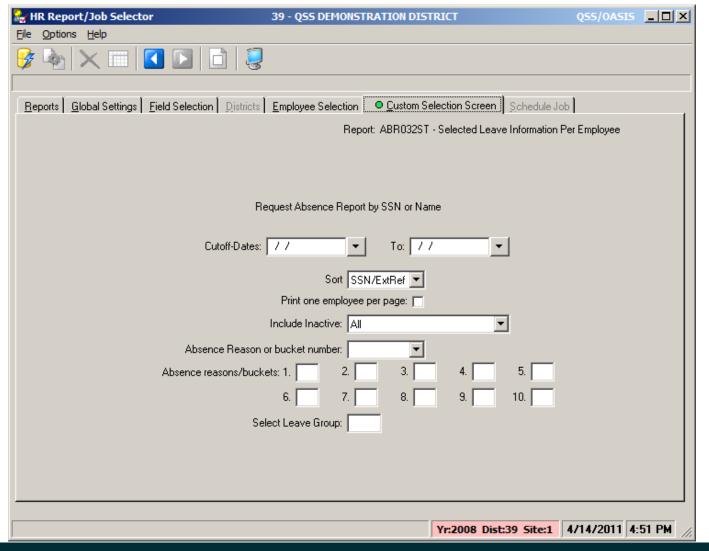
Absence Report by SSN or Name







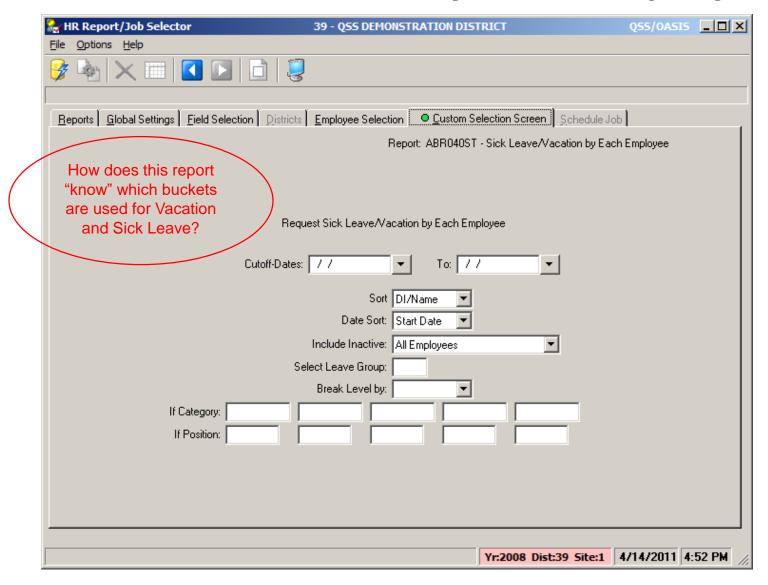
Selected Leave Information Per Employee







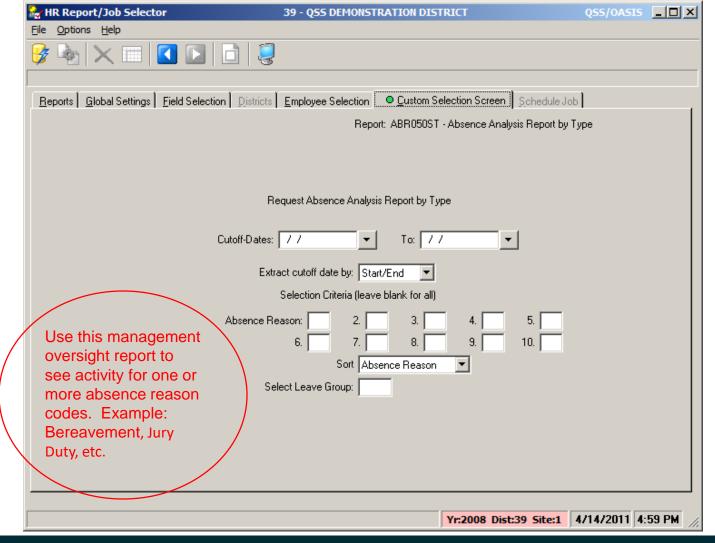
Sick Leave/Vacation by Each Employee





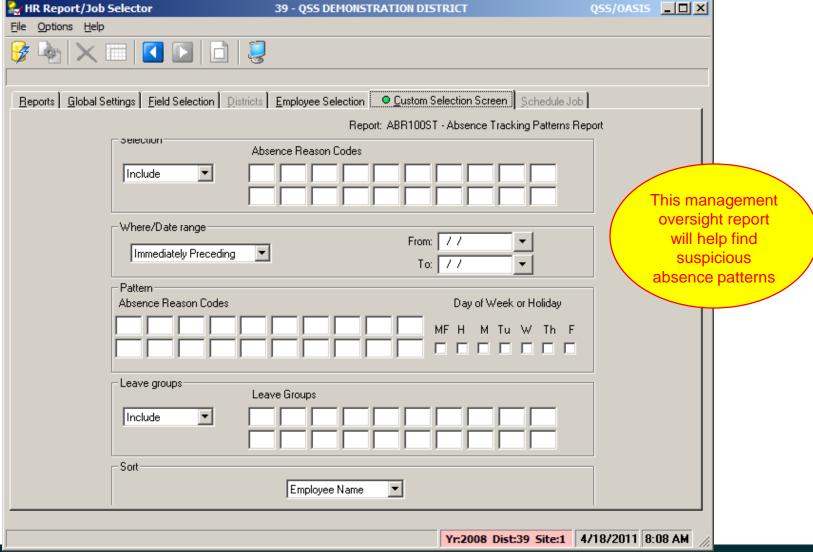


Absence Analysis Report by Type



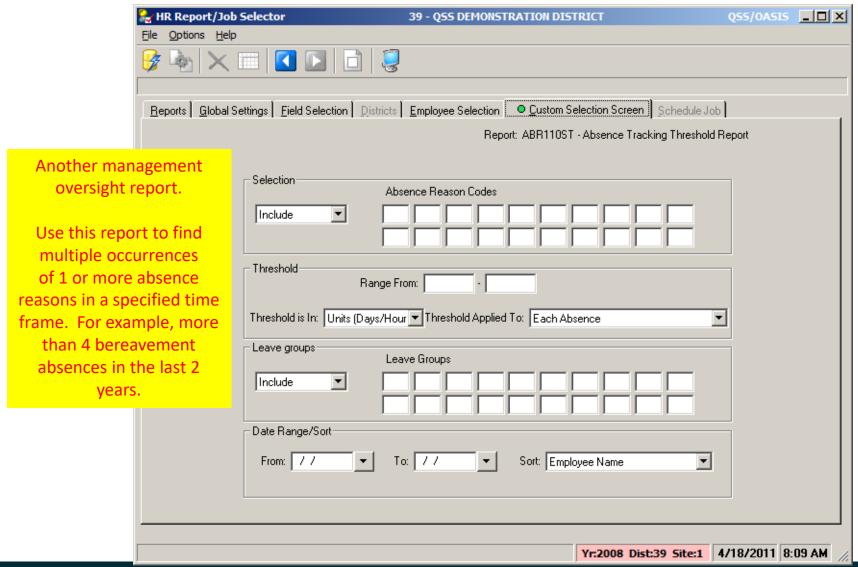


Absence Tracking Patterns Report



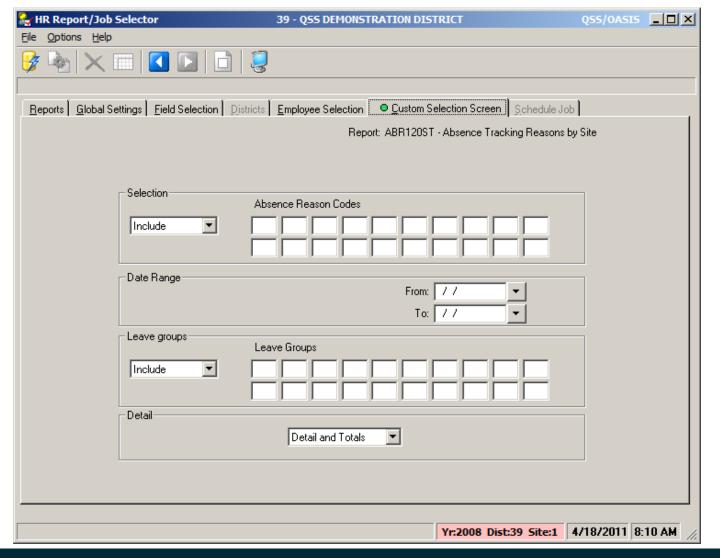


Absence Tracking Threshold Report





Absence Tracking Reasons by Site





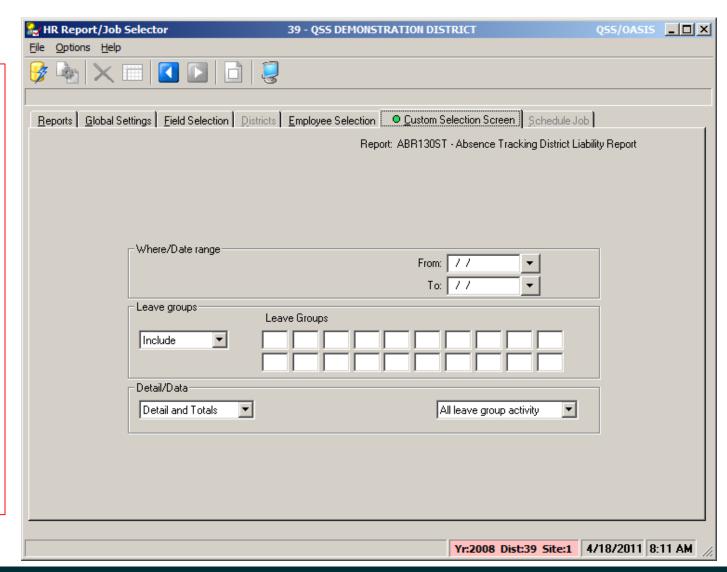


Absence Tracking District Liability Report

Use this report for Public Agency Accountability inquiries. It can show the District's liability for Sick Leave and Vacation balances.

The Pay Rates used in this report come from the Employee Leave Pay Rate or the Leave Group Pay Rate if the ELPR is blank.

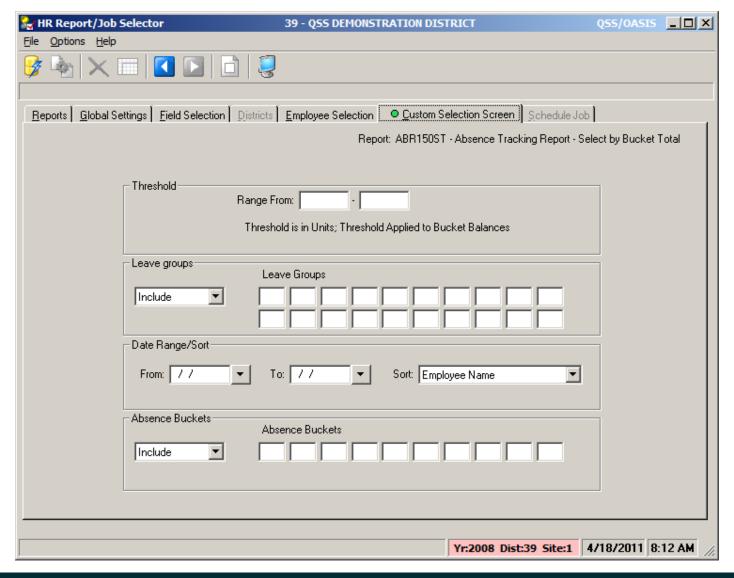
Use the "Update Employee Leave Pay Rate" job to keep pay rates updated.







Absence Tracking Report – Select by Bucket Total

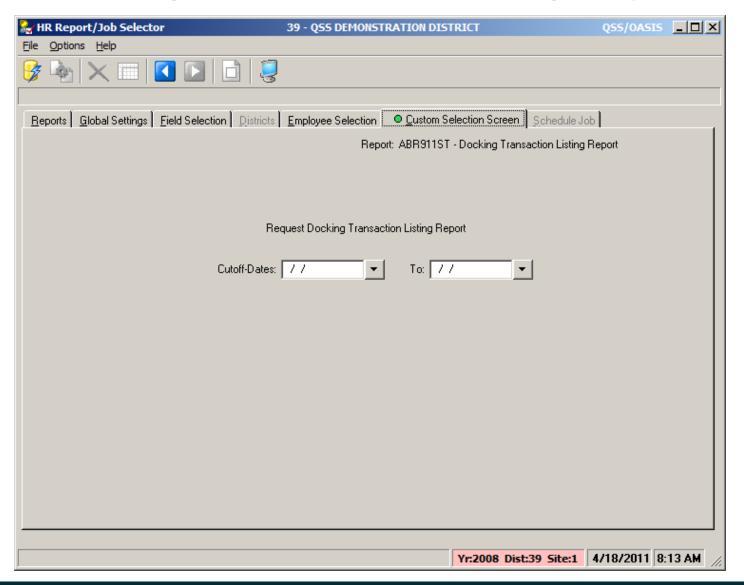






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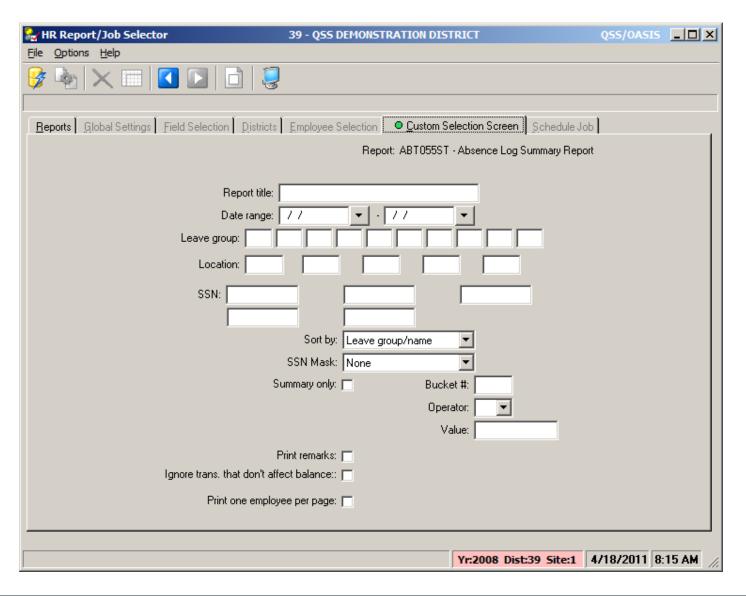
Docking Transaction Listing Report







Absence Log Summary Report

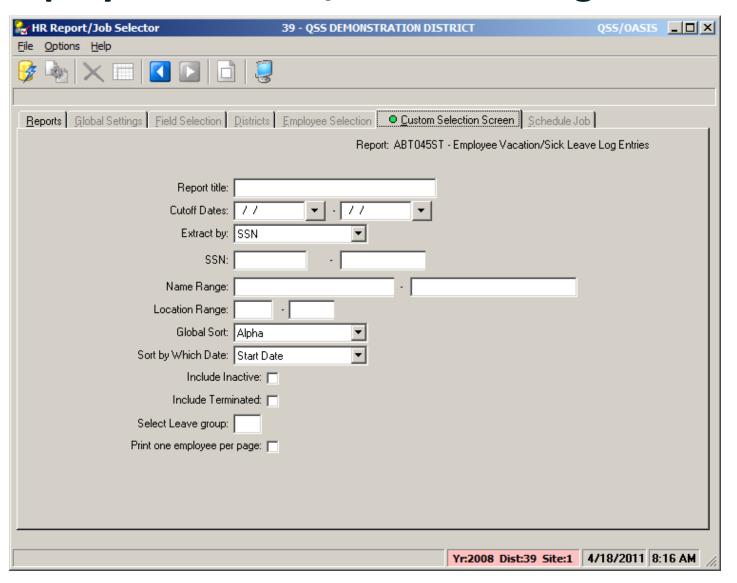






,

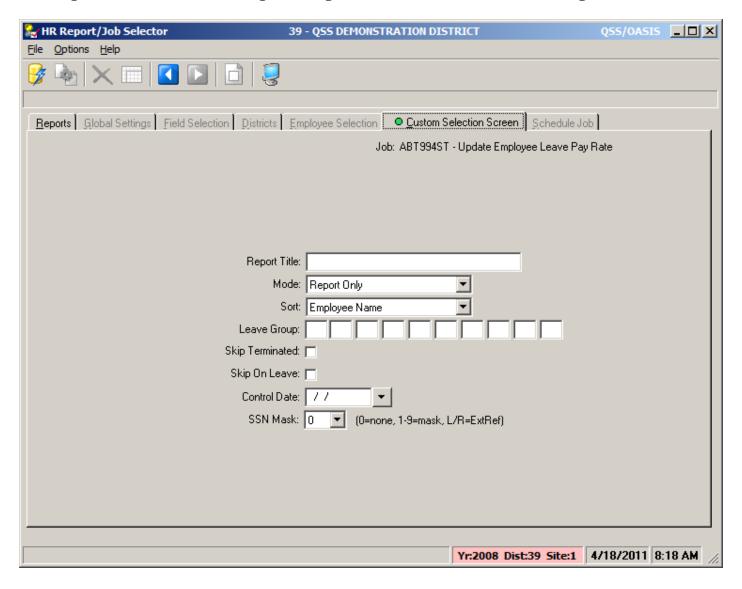
Employee Vacation/Sick Leave Log Entries







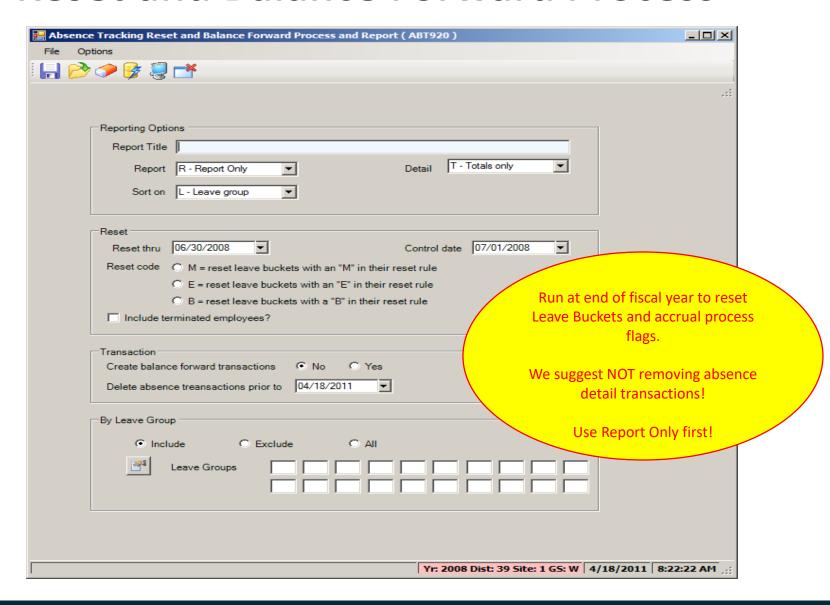
Update Employee Leave Pay Rate





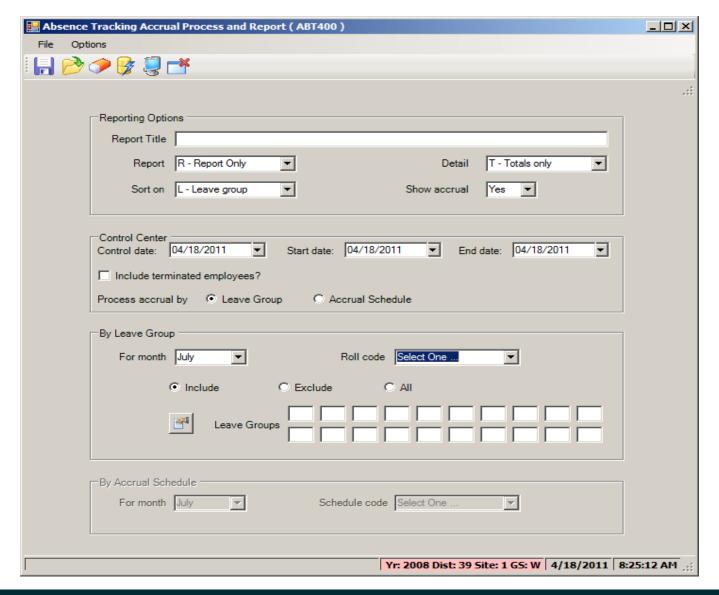


Reset and Balance Forward Process





Accrual Process





QSS/OASIS Absence Tracking

Summary

Feedback & Questions





QSS/OASIS Absence Tracking – Give Feedback

Date and	Workshop Title & Announcement Flyer Links	Sponsor, Workshop	Q/A for	HSS-sponsored Reg. Cost	QSSUG Non- Member Reg. Cost	Status (See Legend Below)
Thursday April 12, 2018 10am-12 Noon		QSSUG Fin-Per Webinar	Don Hemwall	\$0.00	\$250.00	Open
Todili-12 Nooii		Give Feedback				



